



ALPHA EDUCARE

First Floor, Shamsheer Heights, Sub Jail Chowk, Ahmednagar - 414001
Contact: 0241-2440600 / 9730004000

Date: 31/01/2014

Memorandum of understanding

This memorandum of understanding signed on this thirty first day of January, 2014 at Ahmednagar - Maharashtra.

Between

Alpha Educare, having its office situated at 1st Floor, Shamsheer Heights, Subjail Chowk, Ahmednagar-414001, represented by Shakshaz Shaikh (hereinafter referred to as "Training Partner")

Rajesh Shikshan Sangha's, C.D. Jain College of Commerce, Shrirampur
Represented by Dr. H. D. Dhot
(hereinafter referred to as "Training Centre")

Whereas:

Alpha Educare is engaged with CCA Education (P) Ltd and Globsyn Skills Development Private Limited, Globsyn is engaged with Skill Development as Training Partner of NSDC under The National Skill Certification & Monitoring Reward Scheme (STAR) & has rights to further appoint Training Centers to implement Star Scheme throughout India.

Now both the parties mutually agreed with following terms & conditions.

1) Duration / Term of Agreement

i) This MOU is valid from 06th January 2014 to 15th of August 2014 contains text from page 01 to page 07.

ii) The same MOU can be renewed for another one year subject to the Availability / continuation of Star Scheme.



Shakshaz Shaikh



Dr. H. D. Dhot

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2) General Terms & Conditions

- a) That this Appointment/Authorization as training centre to college by Training Partner is for the purpose of imparting training to youth under STAR Scheme which is an initiative of Ministry of Finance, Government of India.
- b) That Training Centre shall strictly follow the contents/structure of training Programs duly provided by Training Partner as per the guidelines prescribed by the Respective Sector Skill Council (SSC) attached as Annexure -A.
- c) That Training Centre shall have no right to change specified structure of Training program as prescribed in Annexure -A.
- d) That Training Centre shall not have any right to transfer its rights to any other person or body in any manner what so ever except as said above.
- e) That Training Centre and Training Partner shall ensure suitable / qualified trainers for each batch as per the requirement of the training program.
- f) That Training Centre and Training Partner shall be responsible to provide training to youth enrolled under the scheme as per the training structure mentioned in Annexure- A.
- g) That under the above said scheme, Training Centre would be entitled to enroll any number of candidates for the trainings.
- h) That the Training centre should appoint a course coordinator and a Trainer along with classroom having the facility of projector.
- i) That all enrolments shall be under the National Scheme Certification & Monetary Reward Scheme (STAR) funded by National Skill Development Corporation (NSDC) under Ministry of Finance (MOF), Government of India.
- j) That the sole responsibility of passing the examination / assessment is of the Candidates enrolled under the program. The training partner or Training Centre shall in no way be held liable if the candidate fails to pass assessment conducted by the Sector Skill Council (SSC).
- k) That Training Centre has the right to cancel the enrolment if the candidate is not regular in the training program or on the grounds of indiscipline, non compliance of rules and regulations etc.
- l) That a candidate is allowed to join only one training program under the Star Scheme anywhere in India. If his/her admission is cancelled by NSDC or SSC because of the violation of this rule, he/she shall be debarred from Attending the program without any refund of the advance fees by the Candidate.
- m) **That the candidate is required to submit his/her Aadhaar card number & the bank account number within one week of start of the program. No Certificate /incentive shall be issued to candidate if he/she fails to Submit the same.**

3) Training Fee / Payments

- a) That the SSC Fee for each candidate shall be Rs. 1000/- and submitted to Sector Skill Council in accordance with the procedure as detailed in Annexure - B.



- b) After completion of the training as per Annexure-A, the candidate will have to pass the assessment test conducted by respective Sector Skill Council or its representatives.
- c) On passing the assessment test Training Partner would pay/reimburse Rs 600/- per candidate to Training Centre.
- d) On passing the assessment test Training Partner would pay/reimburse Rs 300/- per candidate to the principal.
- e) On passing the assessment test training Partner would pay/reimburse Rs.300/- per candidate to the coordinator.
- f) On passing the assessment test NSDC would transfer monetary reward of Rs.2000/- per candidate in their respective bank accounts.
- g) The trainers payment would be done by the training center Rs.100/- as per hour (session will of two hours daily and the total duration of the course is 65 hours) and Rs.100/- per successfully assessed student.
- h) The soft copy of courseware would be provided by the Training Partner and printing and distribution to students lies with Training Centre.

4) Assessment & Certification

- a) The Training partner will provide the training center with the soft copy of the syllabus only.
- b) That Training Centre and Training Partner shall be responsible to complete the training within stipulated timeframe and also to provide facilities to conduct the assessments.
- c) That Training Partner & Globsyn shall be responsible to ensure assessment from respective sector skill council within 15 days of completion of the training and also to ensure the certification for successful candidates within 30 days from the date of assessment.
- d) That re-examination may be permitted as per the Star Scheme after paying the additional SSC Fees of Rs. 1000/-. The candidate shall have to pay the SSC Fees to appear for each assessment.

5) Infringement of Intellectual Property: That Training Centre and Training Partner both agree not to cause and permit anything which may adversely affect the intellectual property of any party. Both agree to bring to the attention of the other party if any infringement or threatened infringement of the intellectual property which may come to attention.

6) Confidentiality: Both Parties agree to respect confidentiality of technical Know how provided to each other during the term of this MOU and not to share with any third party.

7) Non-Competition:

- a) Both parties also further undertake not to come in any competition directly or indirectly during the term of this agreement.
- b) The training centre is liable to promote future skill development programs offered by star with the training partner



8) Termination

- a) That both parties can terminate this MOU at any point of time if mutually agreed for the same.
- b) That Training Partner can terminate the agreement if Training Centre fails to provide minimum infrastructure & set-up at appointed the training center by giving one month notice.
- c) That Training Partner can terminate the agreement if Training Centre fails to fulfill its responsibilities related to course coordinator, enrollment and training by giving one month notice.
- d) That on termination of this agreement both parties would be obliged to fulfill the commitments as per the terms of reference of this agreement till the date of the termination and would also settle the accounts.

9) Arbitration: That in case of any dispute or differences arising out of this Agreement between the parties, the same shall be referred to the arbitrator Mutually appointed by both the parties. The decision of the arbitrator shall be Final and binding upon both the parties.

10) Jurisdiction: That in case of any dispute between the parties, the Courts of Ahmednagar shall have the Jurisdiction.

In witness where of the parties to this MOU have affixed their signatures in the presence of following attesting witnesses

Annexure - A

Trainee Associate (RAS/Q0103)

1. RAS / N0105 to display stock to promote sales
2. RAS / N0106 to plan and prepare visual merchandising displays
3. RAS / N0107 to dress visual merchandising displays
4. RAS / N0108 to dismantle and store visual merchandising displays
5. RAS / N0109 to prepare products for sale
6. RAS / N0118 to promote loyalty schemes to customers
7. RAS / N0119 to keep the store secure
8. RAS / N0121 to maintain health and safety
9. RAS / N0123 to keep the store clean and hygienic
10. RAS / N0124 to provide information and advice to customers
11. RAS / N0130 to create a positive image of self & organization in the Customers mind
12. RAS / N0137 to work effectively in your team

BANKING

Business Correspondent:

1. BSC/ N 0301 (Source new customers)
2. BSC/ N 0302 (Assist with application process)
3. BSC/ N 0303 (Facilitate/Execute Transactions)
4. BSC/ N 0304 (Provide on-going services)

Business Facilitator:

5. BSC/ N 0301 (Source new customers)
6. BSC/ N 0302 (Assist with application process)
7. BSC/ N 0304 (Provide on-going services)



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Handwritten signature

Annexure - B

Brief Explanation:

The students come to the center to get themselves enrolled for a particular course. They pay an initial advance of **INR 1000** (inclusive of SSC Fees) at the center before the training starts, on behalf of which they receive a money receipt. Training Centre gathers all necessary student information which is sent to Training Partner along with the money. **INR 1000** is then transferred by Training Partner to Globsyn's account 2 days before the commencing date of the training. Along with this Training Partner sends the enrollment excel sheet which Globsyn uploads onto the SDMS site. Globsyn transfers the **INR 1000** as SSC fees to the respective SSC before the first day of training. **INR 1000** is retained by Globsyn. After the end of the training course, the SSC sends Assessment agencies to conduct an assessment. This is done at Training centre site. Post the assessment, the assessment agencies sends a report to the SSC notifying them about the students who have successfully passed the assessment. Based on the report NSDC instructs Bank to transfer **INR 2000** into the students' BANK account within 4 to 5 weeks after the assessment date. After this the training partner transfers the amount to the training centre and its designates within a week.

Annexure - C (a)

Abbreviation:

- STAR-** The National Skill Certification & Monitoring Reward Scheme
- NSDC-** National Skill Development Corporation
- SSC-** Sector Skill Council
- RAS-** Retailers Association Skill Council of India
- BSC-** Banking, Financial Services and Insurance Industry
- CCA-** CCA Educations Pvt. Ltd. (Training Partner of Globsyn Skills Development Private Limited
- ALPHA EDUCARE-** Training Partner of Globsyn Skills Development Private Limited and CCA Educations Pvt. Ltd.



Annexure-C (b)

Act#	Activity	Responsibility	Timeline
1	Enroll the students for the respective courses at the center location	Course Coordinator	Enrolment must finish 2 days before the Start Date of Training
	Collect the Scheme Amount (Part/Full) from the Trainees	Course Coordinator	On the last day of Enrolment
2	Provide Money Receipts to the Student	Alpha Educare	Same Day student Enrolls
3	Transfer the money in the account of Globsyn, along with the enrolment details and upload the same in SDMS system	Alpha Educare	By the last day of Enrolment
4	Pay the SSC fees to the SSC	Globsyn	Within 1 day of the first day of training Program
5	Delivery of training over a period of 30 days at least as per respective NOS	Training Centre	Minimum 30 days
	Send Assessment Bodies to the respective centers to conduct the assessment	SSC/ Globsyn/ CCA/Alpha Educare	The day after the training finishes. This needs to be reported in the SDMS system.
6	Send grades of the trainees to the SSC	Assessment Bodies	Within 5-6 days of Assessment.
7	Inform NSDC about the grades	SSC	Within 14 days after Assessment date
8	Inform the Lead Bank about the list of the passed students with their respective bank details	NSDC	3-4 days after Assesses reports to NSDC with their grades
9	Disburse reward money to the account of the successful trainees	Lead Bank (SBI)	Within 10 days of Assessment Date
10	In case of part payment, auto transfer of remaining fees is initiated to the Globsyn Account	Student's MRS account	On the same day when the reward money hits the student a/c
11	Pay Training centre based on the revenue sharing model	Alpha Educare	Within 3-5 days of receiving the funds



Signature



Signature

Shahbaz
For
Alpha Educare

Shahbaz Shaikh

For
ALPHA EDUCARE
1st FLOOR, SHAMSI
SUB JAIL CHOWK, AHMEDNAGAR
0241-2440600 / 97 2000 4000



For
Sign. Authority of College

Name: Prin. Dr. L.D. Ghos

Designation: Principal

[Signature]

PRINCIPAL
C. D. Jain College of Commerce
Shirsampur.



Witness 1) D

Name- Dr. Adik B.R.

[Signature]

2) [Signature]

Name- Mrs. Bharna Nair.