



Rayat Shikshan Sanstha's



**CHANDRAROOP DAKLE JAIN COLLEGE OF COMMERCE, SHRIRAMPUR**

**List of Students Placed During the Academic Year 2023-24**

S.N.	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Post
1	Mr. Sangale Aniket Subhas	B.Com.	2023-24	Team Lease Services Ltd.	145860	sales Officer
2	Mr. Londhe Manoj Sunil	B.Com.	2023-24	M Power Micro Finance Pvt. Ltd.	244716	Jr. Executive
3	Mr. Dhole Sandip	B.Com.	2023-24	Sankla Buildcoon	420000	Account Executive
4	Mr. Wagh Sumit	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
5	Mr. Jawale Shivam Vithal	B.Com.	2023-24	BM Coating Company	168423	Sales Executive
6	Mr. Shejul Vaibhav	B.Com.	2023-24	Mahindra Integrated Business Solution	130000	Team Leader
7	Ms. Kumawat Vidya	B.Com.	2023-24	CDIL Construction Hub	135000	Telecaller and Back Office
8	Mr. Kiran Ashok Pakhare	B.Com.	2023-24	Krishna Dairy ,Shrirampur	150000	Process Operator
9	Mr. Khairnar Piyus	BBA(CA)	2023-24	IncubXperts	360000	Software Engineer
10	Ms. Tambe Kanchan Sanjay	B.Com.	2023-24	Tech Mahindra	210000	Associate Customer Support
11	Ms. Tamnar Usha	B.Com.	2023-24	Ketan Jategankar	120000	Intern
12	Ms. Shelke Shreya Sanjay	B.Com.	2023-24	Department of Post, India	300000	GDS
13	Ms. Funge Mayuri Annasaheb	B.Com.	2023-24	The New India Assurance Company Ltd	600000	Administrative Officer
14	Ms. Patel Nivedi	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
15	Mr. Asane Sagar	BBA(CA)	2023-24	Truecopy Credentials Pvt. Ltd.	325000	Application Support Engineer




S.N.	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (in INR per annum)	Post
16	Ms. Tapdiya Sakshi Rameshkumar	B.Com.	2023-24	Credit Access Grameen Ltd.	172288	Kendra Manager
17	Ms. Preeti Rajendra Bhand	B.Com.	2023-24	Investment Shopee	240000	Assistant Manager
18	Mr. Abhang Sandeep Laxman	B.Com.	2023-24	Mediprobe Consultancy Service Pvt. Ltd.	167604	Field Officer
19	Mr. Bahirat Kiran ashok	B.Com.	2023-24	Prerana Multistate Urban Co.Op. Credit Socety Ltd.	180000	Clerk
20	Mr. Shaikh Abujar	B.Com.	2023-24	Conneqt Business Solutions	161000	Apprentice-Customer Care
21	Mr. Bhagwat Aditya Anand	B.Com.	2023-24	Suryoday Small Finance Bank Ltd.	185304	Assistant Manager
22	Ms. Saraf Rutuja Vikas	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
23	Ms. Zagade Rutuja Sanjay	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
24	Ms. Unde Suvarna Dattatray	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
25	Ms. Bodkhe Vaishnavi Ravsaheb	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
26	Ms. Hirawale Disha Dnyaneshwar	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
27	Ms. Tuwar Ankita Bhausaheb	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
28	Ms. Raskar Riya Ghanshyam	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
29	Ms. Gaikwad Payal Appsaheb	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
30	Ms. Wagh Neha Ashok	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
31	Ms. Lande Shreya Sunil	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
32	Ms. Vaidya Vaishnavi Shamsundar	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive

S.N.	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package appointment (In INR per annum)	Post
33	Mr. Wamane Dipak Devidas	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
34	Mr.Kadam Uday Govind	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
35	Mr. Khaire Rushikesh Ramesh	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
36	Mr. Gaikwad Ravi Vijay	B.Com.	2023-24	Q-Get Financial Technologies India Pvt.Ltd.	120000	Sales Executive
37	Mr. Navture Aniket Sanjay	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
38	Mr. Desai Gaurav Ashok	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
39	Ms. Waghumbare Gauri A.	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
40	Ms. Gorane Gauripriya Ranjan	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
41	Mr. Shaikh Junaid	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
42	Ms. Gorane Kanchan Vinod	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
43	Mr. Labade Krushna	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
44	Mr. Mhase Om	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
45	Ms. Jadhav Pallavi Ishwar	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
46	Ms. Waikhinde Prajakta Vijay	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
47	Mr. Shelke Sanket Vijay	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
48	Mr. Lahare Shirkar	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
49	Ms. Chavan Snehal Vijay	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive

S.N.	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package appointment (In INR per annum)	Post
50	Mr. Aher Tushar Chandrakant	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
51	Ms. Mate Vaishanvi Bhausahab	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
52	Ms. Bharodkar Vaishnavi Namdev	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
53	Mr. Bhambare Vedant Ajay	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive
54	Mr. Mawade Yugandhar Sanjay	B.Com.	2023-24	Kankariya Automobiles Pvt.Ltd.	120000	Sales Executive



  
 I/O Principal  
 C.D.Jain College of Commerce  
 Shirampur, Dist.Ahmednagar

Date: 14 Dec 2023

Mr Sangale Aniket Subhash  
CHANGDEO NAGAR PUNTAMBA TAL RAHATA DIST  
AHMEDNAGAR  
Pin-413707 413707

Employee No: 3198060  
Dear Mr Sangale Aniket Subhash

### **Fixed Term Contract**

We are pleased to appoint you in our organization as subject to the following terms and conditions:

1. On joining, your Employee Code would be 3198060.
2. You are hereby appointed as Sales Officer for Two Year commencing from 18 Dec 2023 to 17 Dec 2024 or from the actual date of Joining whichever is later, during which you will render services to our Client at their premises subject to the terms and conditions of this engagement letter and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
3. You hereby agree to be liable for the following terms and conditions:
  - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
4. The nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period of Two Years. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
5. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
6. You will be entitled to 30 days General Leave in a financial year at a time to be determined by the Company.
7. If at any time, you are found overstaying sanctioned leave or absence from work without permission for a period exceeding five consecutive days or habitual absence or similar misconduct considered by TeamLease or its Client to be gross indiscipline, you will be considered to have abandoned your services with TeamLease. This will be treated as voluntary termination of services from your end and incentives withheld. TeamLease will not be liable to pay one month's salary in lieu of notice thereof in such cases.
8. This contract may be terminated by either party giving to the other not less than one month's prior written notice. TeamLease shall be entitled, whether such notice of termination is given by you or TeamLease, to require you to

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\*

Doc ID: TL/D8D882D4B7A

proceed on leave at the time of receiving or giving such notice of termination or at any time thereafter. TeamLease shall also be entitled to terminate your services forthwith by paying one month's salary in lieu of notice.

9. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
10. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
11. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
12. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
13. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and ESI contribution, if applicable. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit complete ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
14. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
15. The nature of your relationship with TeamLease will be that of contract of service from 18 Dec 2023 to 17 Dec 2024 . Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
16. Upon resignation or early termination of your fixed term contract, an amount of Rs. 500/- (Rupees Five Hundred Only) shall be deducted from your full and final settlement towards the Alumni & Learning Fee. This Fee is towards Lifetime Access to the TeamLease Alumni App, where you will continue to have access to the TeamLease Learning portal to be able to access free courses. You will also get various job recommendations from our TL Connect Job portal basis your career interests. Additionally on the TeamLease App, you will also be able to view & download your Payslips, Appointment letter, relieving letter, PF statement, Income Tax statement etc.
17. "You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.
18. .This appointment letter shall be co-terminus with the agreement we have with our client.
19. Upon joining, an amount of Rs. 399/- shall be deducted from your first month pay towards Assessment and Verification Fee. This will include Soft Skills Assessment along with a detailed Assessment report conducted at the time of joining, Suggested Skill building Certification courses along with access to Learning content on our Learning platform.

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\*

Doc ID: TL/D8D882D4B7A

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the enclosed Letter duly signed in token of you having read, agreed, fully understood and accepted the terms and conditions of appointment. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

**For TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



---

(Authorized Signatory)

---

Signature and date:

Name: SANGALE ANIKET SUBHASH

**Salary Annexure**

Employee No: 3198060

<b>Particulars</b>	<b>Amount</b>
Basic	5500
House Rent Allowance	2200
Employer PF Contribution	1371
ESIC - Employer	443
Works Allowance	5929
<b>TotalAmount</b>	<b>15443</b>
Amount In Words(Rs)	Fifteen Thousand Four Hundred Forty Three Rupees

**Net Pay Annexure**

<b>EARNINGS</b>	<b>Amount</b>
Basic	5500
House Rent Allowance	2200
Works Allowance	5929
<b>Gross Earnings</b>	<b>13629</b>
<b>DEDUCTIONS *</b>	<b>Amount</b>
Employee ESI	103
Employee PF	1371
<b>Total Deduction</b>	<b>1474</b>
<b>Net Salary</b>	<b>12155</b>

\* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

\*\* Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature



Dated: 14 Dec 2023

The Branch Manager  
HDFC BANK LTD

**Subject: Introduction Letter for Salary Account**

Dear Sir,

We hereby confirm that below mentioned employee are bonafide employees of TeamLease Services Ltd, Bangalore and we would like to confirm the below details are as per our records.

SL No.	Emp. Code	Emp. Name	Location
1	3198060	Sangale Aniket Subhash	Shirdi

This letter is given to the above employee towards zero balance salary account activation purpose.

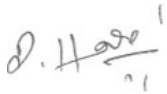
This letter is given subsequent out banking arrangements with HDFC Bank, Bangalore.

Company Name: TeamLease Services Ltd  
Company Code: T0559

Request you to please do the needful .If any clarifications please write to [sudhir.kumarhn@hdfcbank.com](mailto:sudhir.kumarhn@hdfcbank.com)

Yours sincerely,

For TeamLease Services Ltd



Authorised Signatory,

Name: Hari Krishna P L

Designation: Senior General Manager – Staffing Operations

**Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment**

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\*

Doc ID: TL/D8D882D4B7A

**of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)**

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.



# M POWER

MICRO FINANCE PVT. LTD.

Mr. Manoj Sunil Londhe  
Gavthan, Ward no.2, Taluka- Shrirampur,  
Wadala Mahadeo, Ahmadnagar,  
Maharashtra-413739

OL/MAH/22-23/0000722  
10 November 2023  
Place-Govandi (Mumbai)

Dear MANOJ

It was a pleasure meeting with you to discuss a career opportunity and we would like to make you an offer of employment as under.

Designation : Jr Executive  
Grade : E  
Department : Business  
Role : Center Manager  
Location : Shrirampur, Maharashtra  
Date of Joining : 16 November 2023

You Will be reporting to Branch Head

Your fixed CTC (Cost-to-Company) will be Rs. 14793 Monthly and Rs. 177516 Annual, as per the following structure :

Salary Heads	Monthly	Yearly
Basic	4837	58,044
HRA	1935	23,220
Personal Allowance	2901	34,812
	-	-
Gross Salary*	9673	1,16,076
Statutory Bonus (as per State Rule)	1127	13,524
Total Salary Including Statutory Bonus	10800	1,29,600
Employee Provident Fund Contribution	929	11,148
Employee ESIC Contribution	73	876
Net Salary Payable	9798	1,17,576
Non Cash Component	-	-
Employer Contribution to Provident Fund	929	11,148
Employer Contribution to ESIC	314	3,768
Reimbursements	-	-
Conveyance Reimbursement	2500	30,000
Mobile Reimbursement	250	3,000
Fixed CTC	14793	1,77,516
Variable Yearly Performance Bonus***	-	67200
	-	-
	-	-
Total CTC (Salary Rounded off to the nearest unit)	-	244716

As discussed you are required to join on or before 16 November 2023 failing which your offer will be considered as canceled, until & unless the DOJ is extended with the consent of management. You are requested to bring the documents mentioned in the annexure at the time of joining

Conveyance Reimbursement to the maximum of Rs 2500 per month shall be valid on submission of details in claim forms by you.

Accepted ::

Signature (with name): \_\_\_\_\_ Date \_\_\_\_\_

Name



**SANKLA  
BUILDCOON**  
A SUBHASH SANKLA VENTURE

**Head Office :**  
Office No. 1, First Floor, Suyog Platinum Tower,  
Near Conrad Hotel, S. No. 1 B, Naylor Road,  
Pune 411001. **Mob. : 8380850001**  
**Website : www.sanklabuildcoon.com**

Date -08/09/2023

**OFFER LETTER**

To,

Mr.Sandip Dhole

Old Sangvi Pune 411027

Dear Mr. Sandip Dhole

Congratulations! We are pleased to confirm that you have been selected to work for "Sankla Buildcoon" and we are delighted to make you the following job offer.

The position we are offering you is that of **Account Executive** at a monthly salary of Rs. 35, 000/- with an annual cost to the company Rs. 420, 000/-. Your working hours will be from 10.30 AM to 7.30 PM.

We would like you to start work on **18th September 2023**. Please report to the HR Manager for documentation and orientation.

Please sign the enclosed copy of this letter and return it to me by Sept 12th, 2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Sankla Buildcoon and look forward to working with you.

Sincerely,

*Swati*



Mrs.Swati Gaikwad

CFO | Sankla Buildcoon

Employee Sign & Date

## Appointment Letter

**Name: - SUMIT WAGH**

**Date: - 1<sup>ST</sup> SEP 2023**

**Designation: - SALES EXECUTIVE**

In reference to our company Fosi Feel Designs Pvt Ltd, this is to inform you that the name of the company has been changed from Fosi Feel Designs Pvt Ltd to **Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD** with due approval from the Director. The approval was dated on 1<sup>st</sup> October 2023 and a new Certificate of Incorporation upon the change of name of the company as issued by the Companies.

You are requested to take note that your monthly salary will be changed as well as the targets will be changed from 1<sup>st</sup> October 2023. You are entitled to a monthly compensation amounting to Rs.10,000/- INR. which will be subject to all statutory and company deductions with regards to the law and In hand salary will be Rs.9,800/ INR. As your salary grows in the company your monthly Target is **10 Cards Booking per month and 5 Lakh Personal Loan Disbursement in every month**. If your monthly target will not complete then your salary will be paid as per your previous Compensation also performance of the same and refer all the further communications by the name of **Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD** from this day of the month. This is meant for your record and perusal.

We expect the same support and co-operation from you in future. If you find any queries or difficulties related to this matter you can contact the human resource department. Once again many congratulations to you and all the best for your future growth.

We look forward to your continuous efforts & hard work for our organization.

Thanks & Regards,

HR DEPARTMENT



**Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD**





**BHIMRAJKA MÄDER COATINGS PVT. LTD.**

Works : Plot No. M-15, Shirampur M.I.D.C,  
Village: Khandala, Taluka: Shirampur,  
Dist.: Ahmednagar - 413709. India.  
CIN : U74900MH2008PTC183940

Date: - 24<sup>th</sup> September 2023

To,  
Shivam Vitthal Jawale  
Address: Ward No. 1, Gondhavni Road,  
Neharu Nagar, Shirampur,  
Ahmednagar, Maharashtra 413709.

**Sub: Appointment Letter**

Dear Mr. Shivam Vitthal Jawale,

With reference your application and subsequent interviews and discussions you had with us we are pleased to appoint you as **Jr. Executive – Administration** in our organization on the following Terms and Conditions:

1. **Salary:** Consolidated Salary of **Rs. 1,68,423/-** (Rupees One Lac Sixty-Eight Thousand Four Hundred Twenty-Three Only) per annum, subject to tax deductions as per rules.
2. **Commencement:** You shall report for duty at our **Shrirampur Office** at the earliest but not later than **24<sup>th</sup> September 2023**.
3. **Probation Period:** You will be on Probation for a period of Six Months from the date of joining the organization, which can be extended at the sole discretion of the management. During the period of probation, your services are liable to be terminated at any time without notice and without assigning any reason for such termination. Also you will not be entitled to any leaves during probation period and any leave will be considered as leave without pay. You will be considered as confirmed only after issuing the confirmation letter and thus completion of probation period does not imply your confirmation.
4. **During your Employment:**
  - a. You may be transferred to any of the departments and location as per needs and decision of management at that time.
  - b. You shall devote the whole of your work time and attention exclusively to the duties entrusted to you and will not engage yourself to work, whether during working hours or otherwise, for any person or company or in any private business without obtaining prior permission of the organization in writing.
  - c. You will abide by all the rules, regulations, procedures, practices of the company as applicable and enforced from time to time.
  - d. You will keep us informed of any change in your residential address.
  - e. You will be true and faithful to the company in all your accounts dealings and transactions whatsoever in and relating to the business of the company and shall at



**Offer From Mahindra Integrated Business Solution : Vaibhav Shejul**

message

ibhav Shejul <vaibhavshejul53@gmail.com>  
<abhishekadhav7620@gmail.com <abhishekadhav7620@gmail.com>

Tue, 28 Nov, 2023 at 1:

On Mon, Oct 30, 2023, 10:25 PM AHIRE VRUSHALI <AHIRE.VRUSHALI@mahindra.com> wrote:

Dear Vaibhav Shejul,

We are glad to inform you that you have been selected to join the team of Mahindra Integrated Business Solutions Pvt Ltd.

You will be on contract for 1 Year Fixed Term Contract. You will be deputed at our client Mahindra & Mahindra Financial Service Limited.

This offer of appointment is subject to your undertaking to join not later than **1<sup>st</sup> November 2023** the deputed work location, which is **Ahmednagar** and submission of all your necessary certificates and documents in respect of educational and professional qualifications, proof of age and previous employment, as per the requirements of the Company.

You will receive a copy of your appointment letter upon your joining. Request you to please acknowledge the receipt of this mail and confirm your acceptance of the offer vide a return mail.

Kindly note: All requisite documents need to be submitted in soft copy at least two days in advance failing which MIBS reserves the right to defer your date of joining.

For your smooth documentation, request you to kindly share soft copies of the below mentioned documents and to fill Joining Form:

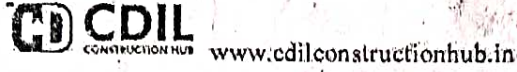
Sr. No.	Particulars
1	All Educational Certificates + Mark sheets (Starting from 10th onwards to highest qualification)
2	Aadhar Card
3	PAN Card
4	Driving License or any other residence proof
5	Relieving letter and Experience letter from current organization and past 2 more companies if applicable.
6	Recent Passport size colour photographs.
7	Photocopy of Cancelled Cheque.

**CTC Annexure**

Name of the Employee

**Vaibhav Shejul**

Kumawat Vidya Tandardga  
Mcom: Part-2  
B  
234161  
Mo.No. 9028272912



## CDIL CONSTRUCTION HUB OFFER LETTER

To,

**VIDYA KUMAWAT**

Shrirampur

Contact no: 9028272912

DATE-27/09/2023

Subject: Offer Letter

Dear **Vidya**,

We have pleasure in offering you a position of **"Telecaller and Back Office Co-ordinator"** at Nashik office of **CDIL CONSTRUCTION HUB**.

This is an official letter confirming your employment with CDIL Construction Hub

Your proposed date of Joining is **1 october2023**.

You are required to adhere to all company policies both during your probation and after confirmation period.

**CDIL CONSTRUCTION HUB**

Chandrasekhar Dange Infrastructure Pvt. Ltd.

Authorized Signature. 

Authorised Signatory

I accept the above offer of employment

Signature: 

Name of candidate: **Ms. Vidya Kumawat**

Address: 9 Vidisha Apt, P&T Colony, Solbe Hotel Signal, Nashik-422007.  
: Contact 2330075105, Email: cdilconstructionhub2053@gmail.com



# KRISHNA DAIRY, SHRIRAMPUR

Reg. Off. Add: 405, Bhanu apartment,  
Raja Road, Juhu, Mumbai - 400049  
Tel: 022 26701132 Mo: 9421840132, 9322504479  
Factory Add: C-26, C-37, MIDC, Shirampur

13/04/2023

Mr. Kiran Ashok Pakhare

## TO WHOM IT MAY CONCERN

This is to certify that **Mr. Kiran Ashok Pakhare** had joined our organisation Krishna Dairy, Shirampur On 08 December 2022 and he has been working here from 08<sup>th</sup> December 2022 till date, as **Process Operator**.

During his tenure with us we have found him to be sincere, hardworking and a dedicated employee with a professional attitude. Mr. Kiran Pakhare has performed his duties in a diligent and satisfactory manner and was a valuable member of Krishna Dairy, Shirampur Team.

We wish you all success in your future endeavours.

Best Wishes.

Krishna Dairy, Shirampur



13/04/23  
Authorised Signatory

**Krishna Dairy**

C-26 MIDC

Shirampur - 413700

Tal. Shirampur, Dist. Ahmednagar

May 15, 2023

Dear Piyush,

Further to our recent discussions, we are pleased to offer you the position of **Software Engineer** with IncubXperts TechnoConsulting Pvt. Ltd. You will be based out of our Pune Office located at IncubXperts TechnoConsulting Pvt. Ltd. Office No.1, Level 5, Building B1, Symphony IT Park, Nanded City, Sinhgad road, Pune, Maharashtra 411041.

Your employment with the company will commence on **July 01, 2023**.

This is a full-time position under 24 months service agreement that will start on **July 01, 2023** and ends on **June 30, 2025**. At the end of the service agreement period, you will continue to remain a full-time employee and will continue leveraging all the benefits that IncubXperts employees enjoy.

If you wish to accept this offer, please sign, and return this offer as a token of your acceptance.

#### **TERMS OF THE OFFER LETTER:**

Your Annual CTC will be **INR 3,60,000/-**. Your CTC also includes PF, Gratuity, Professional Tax, Internet Allowance, and Medi-claim. The detailed break up of salary will be given with your appointment letter.

You will receive leave entitlement from the date of joining the company as per company policy. A detailed policy would be made available to you on joining.

This offer is contingent on successfully meeting the company's hiring criteria, which includes reference and background verification checks as may be deemed necessary by the company and confirm to the company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the company.

Roles and responsibilities as a Software Engineer but not limited to:

- Maintain high standards of software quality within the team by following set practices and habits.
- Collaborate with other software developers, business analysts and software architects to develop, test, and maintain web, mobile and desktop business applications built on various technologies.
- Assist in the collection and documentation of user's requirements, development of user stories.
- Conduct peer reviews of code and design.
- Communicate with clients when needed.
- Adhere to high-quality development principles while delivering solutions on-time and on-budget
- Participate in project planning/Sprint planning, team mentoring exercises.
- Research on latest technology areas to build capability.
- Last but not least -should be able to demonstrate high degree of ownership.

Development Office: Office No.1, Level 5,  
Building B1, Symphony IT park, Nanded city,  
Sinhgad road, Pune- 411041  
Phone No: +91 820 810 7030

[contact@incubxperts.com](mailto:contact@incubxperts.com)  
CIN: U72500PN2017PTC172040

Ref: 956503/2209140/Permt

Date: 29th April, 2023

**Kanchan Sanjay Tambe**  
T A Vaijapur, Nagamthan, Aurangabad, Nagamthan  
Maharashtra, Aurangabad-423701  
Phone No: 9284533341

**Subject - Offer of Appointment**

Dear **Kanchan Sanjay Tambe**,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate - Customer Support on U1 band**, operating out of our **Pune office**.
2. (a) You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training covering the complete process and projects or services, mandated by the customer of the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.  
(b) Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the training mandated by the customer of the Company.
3. Your "Annual Total Cash Compensation" will be **Rs. 210000 (Rupees Two Lakhs Ten Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
4. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
5. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
6. You are required to join on **29th April, 2023** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
7. On the date of joining, you are requested to report to **Kajal Prakash Hule** at **12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, Plot No.01, Rajiv Gandhi Infotech Park, Phase-3, Hinjewadi, Pune SEZ, Pune - 411057**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.



# Ketan Jategankar

CHARTERED ACCOUNTANT

Flat No 5, Jayprasad Resedincy, Old Pandit Colony, Nashik Mob. No. +91 9422100142  
Mail: caketan0494@gmail.com

---

14/09/2023

To ,  
Usha Tamnar,  
Nashik

Dear Usha,

We are pleased to offer you the position of B.Com intern at CA Ketan Jategaonkar and Associates . Your internship will commence on 15/09/2023 and will continue until 05/03/2024, unless otherwise extended or terminated in accordance with the terms of this agreement.

Your duties and responsibilities will include, but are not limited to, the following:

- Assisting senior staff with accounting tasks.
- Conducting research and preparing reports.
- Assisting with audits and tax preparations.
- Providing administrative support as needed.

During your internship, you will be expected to adhere to all company policies and procedures, including but not limited to confidentiality, code of conduct, and work hours. You will also be expected to maintain a professional appearance and demeanor at all times.

As an intern, you will not be entitled to employee benefits, including but not limited to health insurance, paid time off, or retirement benefits.

Your internship is unpaid and is intended to provide you with valuable experience in the field of accounting. However, you may be eligible for a stipend or other benefits as determined by the company.

We look forward to welcoming you to our team and are confident that your internship will be a rewarding experience.

**Ketan Jategaonkar**  
Chartered Accountant  
Place: Nashik

Government of India  
Department of Posts, India

Office of the ASP - Sangamner Sub Division Shrirampur

ORDER OF PROVISIONAL ENGAGEMENT

ASP(SGM)/5th Cycle/GDS/ABPM/Lingdeo BO/Kotul SO/2022-23 dated at Sangamner

In response to the notification No. **NOTIFICATION NO: No.17-67/2023-GDS** Dated: **31.07.2023**  
Shri/Smt/Ms..... **SHREYA SANJAY SHELKE** ..... son / daughter of  
Shri... **SANJAY SHELKE** ..... whose Date of Birth is... **31/01/2003** .....  
and who belongs to... **OBC** .....category/selected against... **UR** ..... category is hereby  
engaged as **GDS ABPM, Lingdeo B.O** ..... in account with under  
**Kotul S.O/Shrirampur H.O** ..... on **PROVISIONAL BASIS** with effect from dated  
**28.10.2023** AN/FN in the TRCA scale of... **10000** ..... He/she shall be paid such  
allowances as are admissible from time to time.

2. Shri/Smt/Ms..... **SHREYA SANJAY SHELKE** Son/daughter of Shri  
**SANJAY SHELKE** ..... should clearly understand that his/her engagement  
as **GDS ABPM, Lingdeo B.O** ..... In account with / under  
**Kotul S.O/Shrirampur H.O** ..... shall be in the nature of a contract  
liable to be terminated by him/her or by the undersigned by notifying the order in writing and  
that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak  
Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This Provisional Engagement is subject to satisfactory verification of the prescribed  
educational qualification, community certificate and other certificates, wherever prescribed. The  
candidate will have to undergo satisfactory prescribed Induction Training course and Practical  
Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper  
channels. If the verification reveals that the claim of the candidate belonging to Scheduled  
Caste/Scheduled Tribe /Other backward classes/(not belong to creamy layer)/ is false or  
educational certificates are not genuine or found unfit on Police Verification, his/her

Engagement shall be terminated forthwith without assigning any further reasons and without prejudice to other criminal/legal action as may be taken under the provisions of Indian Penal Code for production of false certificate as a consequence.

5. The engagement of (Economically Weaker Sections) EWS candidates is provisional and is subject to the Income and Asset certificate being verified through proper channels and if the verification reveals that the claim to belong to EWS is fake/false the Engagements will be terminated forthwith without assigning any further reasons and without prejudice to such further action\* as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.

6. The BPM will have to provide accommodation for Branch Post Office at Branch Office Village if the accommodation is not provided by Central Govt/State Govt/Gram Panchayat or any other local Body as per standard prescribed by Directorate order no.17-31/2016-GDS dated 25.06.2018 & 28.09.2018 (which has already been mentioned in notification **NOTIFICATION NO: No.17-67/2023-GDS Dated: 31.07.2023**..... As per Rule 3-A(vii) of GDS (Conduct and Engagement) Rules 2020, you should take up residence in Post Office village within a month of selection but before engagement as it is mandatory to you by these Rules. Failure to reside in place of duty for GDS BPM after engagement shall be treated as violation of conditions of engagements and liable for disciplinary action under Rule-10 of GDS (Conduct and Engagement) Rules, 2020 resulting in removal/dismissal from engagement.

6.1 Failure to reside within the delivery jurisdiction of the Post Office for other categories of Gramin Dak Sevaks after engagement shall be treated as violate of conditions of engagement and liable for disciplinary action under Rule 10 of the GDS (Conduct& Engagement) Rules, 2020 requiring removal/dismissal.

7. At present DARPAN devices are using Network Service Providers(NSPs) viz, Airtel, Voda-Idea & BSNL etc. for ensuring connectivity to Branch Post Offices. While providing accommodation for GDS BO, it should be ensured that, Network is available for any one of these NSPs.

8. You will have to furnish declaration for having knowledge of cycling. If you are having knowledge of riding a scooter or motor cycle, that may be considered as knowledge of cycling. The candidate has to submit a declaration to this effect and has to produce driving license.

9. If any information or documents submitted by the candidates is found false / incorrect at a later stage, his/her engagement shall be terminated in accordance with Rule 8 of GDS (Conduct & Engagement) Rules, 2020.

ASP - Sangamner Sub Division  
Shrirampur  
Shrirampur

A copy of this memo is issued to:

- I. The candidate..... **SHREYA SANJAY SHELKE**  
..... **Shelkewasti, A/p wakadi, Tal. Rahata, Ahmednagar, 413719**
- II. PF of the candidate
- III. Postmaster /SPM..... **Kotul S.O/Shrirampur H.O**
- IV. Divisional Office..... **Sangamner Sub Division** for information.
- V. The .....  
for information.
- VI. O/C/Spare



Government of India  
Department of Posts, India

Office of the ASP - Sangamner Sub Division Shrirampur

ORDER OF PROVISIONAL ENGAGEMENT

ASP(SGM)/5th Cycle/GDS/ABPM/Lingdeo BO/Kotul SO/2022-23 dated at Sangamner 28/10/23

In response to the notification No. NOTIFICATION NO: No.17-67/2023-GDS Dated: 31.07.2023  
Shri/Smt/Ms. **SHREYA SANJAY SHELKE** son / daughter of  
Shri. **SANJAY SHELKE** whose Date of Birth is **31/01/2003**  
and who belongs to **OBC** category/selected against **UR** category is hereby  
engaged as **GDS ABPM, Lingdeo B.O** in account with under  
**Kotul S.O/Shrirampur H.O** on PROVISIONAL BASIS with effect from dated  
**28.10.2023** AN/FN in the TRCA scale of **10000**. He/she shall be paid such  
allowances as are admissible from time to time.

2. Shri/Smt/Ms. **SHREYA SANJAY SHELKE** Son/daughter of Shri  
**SANJAY SHELKE** should clearly understand that his/her engagement  
as **GDS ABPM, Lingdeo B.O** In account with / under  
**Kotul S.O/Shrirampur H.O** shall be in the nature of a contract  
liable to be terminated by him/her or by the undersigned by notifying the order in writing and  
that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak  
Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This Provisional Engagement is subject to satisfactory verification of the prescribed  
educational qualification, community certificate and other certificates, wherever prescribed. The  
candidate will have to undergo satisfactory prescribed Induction Training course and Practical  
Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper  
channels. If the verification reveals that the claim of the candidate belonging to Scheduled  
Caste/Scheduled Tribe /Other backward classes/(not belong to creamy layer)/ is false or  
educational certificates are not genuine or found unfit on Police Verification, his/her

Engagement shall be terminated forthwith without assigning any further reasons and without prejudice to other criminal/legal action as may be taken under the provisions of Indian Penal Code for production of false certificate as a consequence.

5. The engagement of (Economically Weaker Sections) EWS candidates is provisional and is subject to the Income and Asset certificate being verified through proper channels and if the verification reveals that the claim to belong to EWS is fake/false the Engagements will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.

6. The BPM will have to provide accommodation for Branch Post Office at Branch Office Village if the accommodation is not provided by Central Govt/State Govt/Gram Panchayat or any other local Body as per standard prescribed by Directorate order no.17-31/2016-GDS dated 25.06.2018 & 28.09.2018 (which has already been mentioned in notification **NOTIFICATION NO: No.17-67/2023-GDS Dated: 31.07.2023**..... As per Rule 3-A(vii) of GDS (Conduct and Engagement) Rules 2020, you should take up residence in Post Office village within a month of selection but before engagement as it is mandatory to you by these Rules. Failure to reside in place of duty for GDS BPM after engagement shall be treated as violation of conditions of engagements and liable for disciplinary action under Rule-10 of GDS (Conduct and Engagement) Rules, 2020 resulting in removal/dismissal from engagement.

6.1 Failure to reside within the delivery jurisdiction of the Post Office for other categories of Gramin Dak Sevaks after engagement shall be treated as violate of conditions of engagement and liable for disciplinary action under Rule 10 of the GDS (Conduct & Engagement) Rules, 2020 requiring removal/dismissal.

7. At present DARPAN devices are using Network Service Providers(NSPs) viz, Airtel, Voda-Idea & BSNL etc. for ensuring connectivity to Branch Post Offices. While providing accommodation for GDS BO, it should be ensured that, Network is available for any one of these NSPs.

8. You will have to furnish declaration for having knowledge of cycling. If you are having knowledge of riding a scooter or motor cycle, that may be considered as knowledge of cycling. The candidate has to submit a declaration to this effect and has to produce driving license.

9. If any information or documents submitted by the candidates is found false / incorrect at a later stage, his/her engagement shall be terminated in accordance with Rule 8 of GDS (Conduct & Engagement) Rules, 2020.

ASP - Sangamner Sub Division  
Shrirampur  
Shrirampur

A copy of this memo is issued to:

I. The candidate.....**SHREYA SANJAY SHELKE**

.....**Shelkewasti, A/p wakadi, Tal. Rahata, Ahmednagar, 413719**

II. PF of the candidate

III. Postmaster /SPM.....**Kotul S.O/Shrirampur H.O**

IV. Divisional Office.....**Sangamner Sub Division** for information.

V. The .....  
for information.

VI. O/C/Spare

## CHARACTER CERTIFICATE

Certified that Mr./ Ms./ Mrs Funge Mayuzi Annasahab.....  
Son/ Daughter of Mr. Funge Annasahab Tagganath.. is known to  
me for the last 06 years and that to the best of my knowledge and belief he/she  
bears Reputable Character and has no antecedents which render him/ her  
unsuitable for Bank Employment. He/she is not related to me.

Place: Shri Ram pur

Date: 29/02/2024

Received 29/02/2024

MA Funge



[Signature]  
IC/Principal  
C.D. Jain College of Commerce  
Shrirampur, Dist. Ahmednagar

Name: Pain. Dr. Nimbalkar S. A.



दि न्यू इन्डिया एश्योरन्स कंपनी लिमिटेड

(भारत सरकार का उपक्रम)

**THE NEW INDIA ASSURANCE COMPANY LTD.**  
(Govt. of India Undertaking)

पंजीकृत एवं प्रधान कार्यालय : न्यू इन्डिया एश्योरन्स बिल्डिंग, 87, महात्मा गांधी मार्ग, फोर्ट, मुंबई - 400 001.  
Regd. & Head Office : New India Assurance Bldg., 87, M.G. Road, Fort, Mumbai - 400 001.  
CIN No. L66000MH1919GOI000526



Phone : 022 2270 8100  
022 2270 8400  
Website : www.newindia.co.in

CORP HRM: CL.I: RECTT: 2024  
January 31, 2024

**MAYURI ANNASHEB FUNGE**

Roll No. 2031000585

**GAVTHAN PIMPALGAON FUNGI AT POST RAHURI FACTORY**

**RAHURI AHMEDNAGAR MAHARASHTRA**

413706

E-mail ID: mayurifunge@gmail.com

Mobile: 8766545448

Dear Sir/Madam

**Re: Appointment on Probation to the post of Administrative Officer (Scale II) – GENERALISTS**

Further to the pre-employment medical examination, we are pleased to inform you that you have been selected for appointment to the post of 'Administrative Officer' (On Probation) in 'The New India Assurance Company Limited' at an office in Mumbai city on the following terms and conditions. Your exact place of posting will be conveyed to you during the training period.

1. Your appointment will be as 'Administrative Officer' on probation for a period of one year from the date of your joining the services of the Company. The probationary period may be extended twice by a further period of six months at a time stretching up to one year.
2. Your appointment as 'Administrative Officer' on probation will be on a monthly basic salary of Rs.50925/- in the scale of Rs. 50925-2500(14)-85925-2710(4)-96765 plus such other allowance as may be admissible under the rules in force in the Company, from time to time.
3. You will be required to give an undertaking to serve the Company for a minimum period of four years including the Probationary period. In the event of your resigning from the Company before the expiry of the Bond period, you will be liable to pay liquidated damages equivalent to one year's gross salary paid to you during the year of probation which could be proportionately reduced depending on the length of service rendered. Besides, you will have to submit a stamped bond duly executed by two sureties of sound financial standing (not blood relation), for an amount equivalent to one year's gross salary.  
Your resigning from the Company during the probationary period shall make you liable to pay the salary received by you during the entire service in the Company in addition to an amount of Rs. 25,000/- (Twenty-Five Thousand Only) towards partial cost of training. During the period of probation or the extended period of probation, you shall be liable to be discharged from service without any notice or reasons thereof. In case of such discharge or if you resign during the aforesaid period, you shall be liable to refund to the Company forthwith, the liquidated damages as mentioned above.
4. If you opt to resign from the services of the Company after the completion of probation period, you shall give notice in writing of your intention to resign and the period of such notice shall be 3 months.
5. During the tenure of your service, you shall be liable to be transferred to any place in India and/or outside India within or across the Public Sector Non-life Insurance Companies / General Insurance Corporation of India (GIC Re) or from one department to another or to be deputed to any organization / institution / entity / department associated with and / or affiliated to the Companies / GIC Re or with whom they have any official relation or business link as may be deemed necessary from time to time.
6. During the period of probation or the extended period of probation, you will be required to undergo training programme/s as may be prescribed by the Company at the specified place.
7. Your Induction Training Programme will commence from **4<sup>th</sup> March 2024**, at **National Insurance Academy, 25, Balewadi, Baner Road, NIA P.O., Pune- 411 045. You are requested to report at the above address on 3<sup>rd</sup> March 2024 at 9:00 A.M.** The Induction Training will comprise of 4 weeks of classroom training. Your stay and boarding arrangements are made at the above address during the period of training. After completion of Induction training, you are required to report at your place of posting.
8. You shall be confirmed in service as 'Administrative Officer' subject to your satisfactory performance during the probationary period. During the probation period you would be required to pass the non-life "Licentiate Examination" conducted by Insurance Institute of India. Only after passing the said examination you will be eligible for confirmation of your services in the Company. Failure to pass the said Examination within the probation period / extended probation period will render yourself liable to be terminated from service on expiry of the period so specified. The Company reserves the right to terminate service of the candidate if found unsuitable at any time during the probationary period or the extended probationary period without any notice or assigning any reason thereof.
9. You shall submit the caste/tribe/community validity certificate (SC/ST/OBC) (wherever applicable), issued by the appropriate Government authorities, at the time of joining the services of the Company.
10. You shall submit the Service Agreement (specimen copy enclosed) on the date of your reporting, duly executed by you and two solvent sureties (not blood relation) on the stamp paper/s of the appropriate value prevailing in the State of execution. The Service Agreement duly executed with the two solvent sureties shall be subject to acceptance of the same by the Company and it implies that all terms and conditions of the said Service Agreement shall be binding on you.



75  
आजादी का  
अमृत महोत्सव



दि न्यू इंडिया इन्शोरन्स कंपनी लिमिटेड, मुंबई (२०.०१.२४)  
THE NEW INDIA ASSURANCE CO. LTD. MUMBAI (INDIA)

11. Your appointment shall be subject to the terms and conditions contained in General Instructions (Preamble/Introduction) of Staff Grades and (Staff Conditions of Service of Officers) Scheme, 1975 and subsequent amendments thereto as well as other regulations and orders from time to time. You will also be governed by The New India Assurance Company Ltd (Contract, Conditions and Bylaws) which shall be amended from time to time and pension rules as per National Pension System (NPS/NSA) (you are required to submit duly completed NPS form (formats and guidelines are enclosed) at the time of reporting at the training venue)
  12. You may please note that Employees in the Corporate Finance and Accounts department, Investment department, Actuarial department, Secretarial department, and employees who have worked in NPS are "Designated Persons" as per the Company's "Code of Conduct to regulate, monitor and report trading by investment" under SEBI (PMS Regulations, 2019). Further such an employee exists to be a "Designated Person" till a period of 24 months from the date of reported resignation/ termination/ removal from such department. You must ensure necessary compliances
  13. You will also be eligible for enrollment under the Staff Group Mediclaim Policy, as amended from time to time, from the date of joining the services of the Company.
  14. In case you are presently serving elsewhere, you shall submit the Discharge Certificate secured from your employer, on the date of your reporting to the Company. In case you have executed any lien/bond to retain your substantive work with the present employer, Company shall not contribute towards Pension or Leave Salary, etc. since you are a direct recruit.
  15. Under no circumstances extension of time to report at the training venue will be considered and in case of your inability, arrival on the scheduled date i.e. 3<sup>rd</sup> March 2024, the Company shall assume that you are not interested to accept the offer of appointment, which shall automatically stand cancelled, and there shall be no reconsideration in future. Such cancellation shall not confer any right to retain your candidature for any future recruitment.
  16. You shall not be entitled to traveling or any other allowances for reporting at the training venue on the scheduled date.
  17. The Company reserves the right to modify or effect any amendments in terms and conditions as also in rules and regulations as laid down hereinabove from time to time and you shall abide by such modifications or amendments whilst in service of the Company.
  18. Duplicate copy of this letter of appointment duly signed will be submitted by you along with the Service Agreement, Original Discharge Certificate (if applicable) secured from your employer and two character certificates from Gazetted Officer / POSTGRADUATE Officer (Scale-II & above) / Principal/Head of the Institution last attended, on the date of your reporting at the training venue.
  19. You are required to submit copy of Permanent Account Number (PAN) Card issued by the Income Tax Department, Government of India along with bank account particulars (format enclosed) and two cancelled cheques on the date of reporting at the training venue.
  20. The appointment of SC/ST/OBC/PwBD/EWS candidates is provisional and is subject to the Caste/Tribal/Community/Disability/Income Certificate being verified through the proper channels. If the verification reveals that the claim of the candidates to belong to SC / ST / OBC / PwBD/ EWS or not belonging to creamy layer (applicable only to OBC candidates), as the case may be, is false, the services of such candidates will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
  21. If any candidate belonging to SC category changes or has changed his/her religion since applying for the post, he/she should inform the undersigned authority immediately after such a change. Even during the tenure of service if, at any time, an SC candidate changes his/her religion, he/she will be duty-bound to inform the same to the Appointing Authority immediately after such a change. Failing to do so will tantamount to concealment of material fact and will attract appropriate action as per Company rules.
  22. Even after joining the services of the Company, if it is detected at any stage that you have furnished any incorrect/false/ incomplete information or have suppressed any material fact(s) regarding your candidature, you shall be liable to be discharged from service.
  23. Kindly note that your appointment is subject to order(s)/direction(s), if any, issued by Hon'ble Court/s having competent jurisdiction in any case/s subsisting as on date.
- You are requested to send us your consent e-mail signifying acceptance of the terms and conditions mentioned hereinabove, latest by 5<sup>th</sup> February 2024 (email at hr.department@newindia.co.in) failing which we shall assume that the offer of appointment is not acceptable as explained hereinabove which shall stand automatically withdrawn.

Wishing you all the best

*Rajendra Kumar Khandelwal*

(RAJENDRA KUMAR KHANDELWAL)  
DEPUTY GENERAL MANAGER  
Enc: a/a

Page 2

I, \_\_\_\_\_ hereby agree to and accept all the terms and conditions stated in this letter and confirm that I shall report at the training venue on \_\_\_\_\_

Date:

Place:

Signature of the Candidate

Date: 04/03/2024

**Miss- NIVEDI PATEL**

This is with the reference of the discussion / Interviews you had with us, we are pleased to offer you employment in our company on the following terms and conditions:

**Designation: Sales Executive**

**Date of Joining: 20/12/2023**

Your initial place of work will be at **SHRIRAMPUR** and you will be expected to attend the office during the working hours as decided by the company. Your appointment is subject to verification of your documents and receipt of satisfactory reference,

**Accountability:**

You will be accountable to any other person place in authority over you.

**Amendments:**

Your services are governed by the all the existing services rules and regulation and as may be amended from time to time. Your incentive structure and other policy of the company may change without any prior intimation.

**Training period:**

You will be on the training period for **\_07\_ Days** Before the date of joining. During which your work performance will depend upon your achieving standards and expected level of efficiency as set out by company, Your attendance, conduct, attitude, performance and discipline will be monitored on a regular basis, During the training period if your services are not found satisfactory for any reason whatsoever, your services will be terminated at any time even before the completion of the training period without any prior notice or wages in lieu thereof and without assigning any reasons. You shall be continued to remain on training till confirmed in writing. In any case if you desire to leave the organization you shall be eligible for any legal consequences by the company on you. You are not liable to get any PF deduction in case of your training period **'except a certain'** deduction as per company policy. Incentives will be paid for the first quarter of the training as per your discussion with your reporting Manager. All performance parameters are required to be achieved while training and in operations.

**Secrecy:**

You Shall not without any written approval of an officer authorized by the management, disclose, publish or authorize anyone else to disclose, confidential or secret information, including working process acquired in the course of your employment with company.

**Transfer:**

It is specific condition of your employment that your services are liable for transfer between any department / location of the Company / Associates. If the above terms and conditions are acceptable to you, kindly confirm acceptance by signing and returning a copy of this letter.

We extend to you our warm welcome and look forward a long and successful association.


You're sincerely

**FOR Q-GET FIANCIAL TECHNOLOGIES INDIA PVT LTD**

**Accepted & Agreed**

  
**RUSHIKESH JARHAD**  
**HR MANAGER**



  
**Candidate**

**Terms & Conditions:**

- a) In case the employee wants to leave the organisation, a formal resignation is required with serving a notice for 1months from the date of the acceptance of the resignation. If you chose not to serve the required notice period if applicable, Q-Get Financial Technologies India Pvt Ltd reserves its rights to recover cost of INR 20,000/- from you towards expenses incurred with regards to any training and development. If you do not pay the amount payable by you to Q-Get Financial Technologies India Pvt Ltd, without exhausting any of its remedy available, Q-Get will have all rights to initiate legal measures against you.
- b) Upon termination of your employment with Q-Get Financial Technologies India Pvt Ltd for any reason whatsoever, any amount due or payable to the employee will not be paid by Q-Get Financial Technologies India Pvt Ltd to the employee.

**Target:-****Compensation Disclosure****Name of the Employee: Ms.Nivedi Patel**

Particular :	Amount (Per Month, Rs)	Amount (Per Annum, Rs)
Basic salary*	7,000.00	84,000.00
House Rent Allowance	1,000.00	12,000.00
Special Allowance	1,200.00	14,400.00
Medical Allowance	1,000.00	12,000.00
Total Fix Salary	10,200.00	122,400.00
Gross Earning (A)	10,200.00	122,400.00

**Note – EVERY FINANCIAL YEAR 10% INCREMENT WILL BE DONE IN SALARY,****Deductions:**

Deduction	Amount (Per Month, Rs)	Amount (Annual)
Professional Tax	200.00	2,400.00
Income Tax	As per Income Tax Act	As per Income Tax Act
Net Fix Salary	10,000.00	120,000.00

*Rushikesh Jarhad*  
**RUSHIKESH JARHAD**

**Accepted & Agreed**



HR MANAGER

Candidate

**Documents to be submitted**

Listed below are the documents that you to furnish (in Photocopy) at the time of joining will not happen Without these documents.

1. Photo ID proof: PAN card / Election Card / Photocopy of the Passport / driving License.
2. Photocopies of all Educational Certificates
3. Release / Relieving / Experience letter from previous employer / Accepted copy of the resignation from the current employer (if applicable)
4. Salary Certificate / Pay Slip / Copy of the appointment letter with salary break-up of the last employment
5. Photographs: 2 Passport size.

**Declaration**

1. I am not directly or indirectly employed in any other organization on this day of employment with Q-Get Financial Technologies India Pvt Ltd., I have resigned and relived from the services of previous employment.
2. All information provided by me on my education and previous employment is true and can be supported by Relevant official documents.
3. I am an Indian citizen & I have completed 18 yrs. Of age at the time of interview.
4. I have no criminal history and no police case has been registered against me in the past in India or overseas.
5. I have clearly understood the compensation structure offered to me and I agree to the same.
6. I understand that the employer is liable to deduct professional tax from my salary as per government rule.

RUSHIKESH JARHAD

*Rushi Jarhad*  
HR MANAGER

Accepted & Agreed

*Nivedi*  
Candidate



**TRUECOPY CREDENTIALS PRIVATE LIMITED**

Registered office: 201 Bhuvaneshwari, Abhimanshree Road, Pune- 411008  
CIN - U72200PN2006PTC129022, Email: anand@truecopy.in, Ph: 9766456506

---

Date: 7 December 2023

To

Sagar Asane  
Nirmala Colony,  
Chinchwad Station, Pune

**EMPLOYMENT CONTRACT**

We are pleased to appoint you as "Application Support Engineer" with effect from 07 December 2023.

1. You will be an employee of the company from 07 December 2023.
2. You will report to the Program Manager. Your work will involve providing application support to clients, configuration, testing, and other technical tasks.
3. Compensation: The details of your compensation are in Annexure A.

Your individual compensation is a confidential matter and you are expected to maintain it in confidence. The payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices and shall be subjected to income tax deductions at source, as applicable. All other requirements under Indian tax laws, including tax compliance and filing of your tax returns, etc. of your personal income, shall be fulfilled by you. Professional Tax if applicable shall be deducted. This is the total Cost to Company. There are no withholdings for ESIC or PF unless specifically requested, in which case all contribution will be deducted from mentioned CTC.

4. Work Hours: The work hours are as required to provide client support, and will be determined by the Program Manager from time to time.
5. Confidentiality: In the performance of your duties you will come to possess information (written or unwritten) on the Company's technology, solutions, operations, processes, client information, personal information and plans. All such information shall be held by you in the strictest of confidence and shall not be divulged to any other person or a third-party during the service of the Company or thereafter. You will not make copies of any such information.
6. Non-Disclosure: You shall not communicate, or attempt to communicate to any other person who is not an employee of the Company any information or documents official or otherwise relating to the Company or its customers, except with the prior written approval of Directors of the Company.

7. Notice period: Your employment with the Company can be terminated by either yourself or the Company without assigning any reason, by provision of two month's notice in writing or payment of salary in lieu of notice by either yourself or Company. The Company reserves its right to, at its sole discretion, accept your resignation and relieve you immediately by waiving the necessity for such notice.
8. You will be eligible for leave as per the policy of the Company relating to leave, which are in force from time to time. Presently, this policy permits four (4) paid leaves per quarter and eleven (11) national holidays per year.
9. You will follow the rules as laid down by the company from time to time with respect to the performance of your duties and those listed in the Employee Manual published and revised from time to time. Your behavior is expected to be professional, and respectful towards your colleagues and clients / vendors of the company.
10. You understand that all work you do, including client processes, client information, implementations, code, design, documents, test-plans, etc is the intellectual and business property of the company. You understand that you have no ownership of the intellectual property and you assign all rights in the Intellectual property to the company.

We hereby welcome you to Truecopy and trust we will have a long-term, mutually rewarding association. You are requested to sign and return a copy of this appointment letter to signify your acceptance thereof. This letter lapses and becomes void at 6 pm on 7 Dec 2023 unless accepted.

Yours sincerely,

For Truecopy Credentials Pvt Ltd.

*Anand Soman*

Anand Soman

**Acceptance**

I acknowledge that I have read and understood the above terms of my appointment of service, and I do hereby agree with all terms as above. I shall abide by all general rules of service as per Employee Manual and accordingly I accept my employment with the company.

---

**ANNEX A : COMPENSATION (COST TO COMPANY BASIS)**

<b>Particular</b>	<b>RS</b>
<b>Total Annual CTC</b>	<b>3,25,000</b>
<b>Monthly -Salary</b>	<b>25,000</b>
Basic Salary	16,000
HRA	4,000
Medical Reimbursement	1,000
Telephone, Internet Bills & Maintenance allowance	750
Supplementary Allowance	3250

\*In addition to the Monthly component, an assured bonus of Rs 25,000/- is payable after completion of one year with the company.

Ref No: 19440

Employee Code: GK43399

Date : 03/04/2023

Ms. TAPDIYA SAKSHI RAMESHKUMAR

NEWASA

TRAINEE KENDRA MANAGER

Dear TAPDIYA SAKSHI RAMESHKUMAR ,

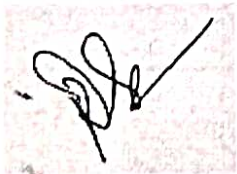
**Sub : Confirmation Letter**

We are glad to inform you that you have successfully completed your "On the Job Training" in the role of Trainee and we are pleased to confirm you in the role of **KENDRA MANAGER (Grade B2)** with effect from 01/04/2023.

Your Annual Cost to the Company (CTC) is revised to **Rs. 172884/- (Rupees One Lakh Seventy Two Thousands Eight Hundred and Eighty Four Only)** with effect from 01/04/2023. The details of revised CTC structure will reflect in HRIS. We would like to treat all such compensation related information as personal and confidential. Your compensation and benefits program will be subject to the statutory deductions in force..

1. During your employment with us you may be posted or transferred / attached to any other units / companies / CreditAccess Grameen Limited in India or abroad at the sole discretion of the management.
2. Except as modified here, all your other terms and conditions of employment with CreditAccess Grameen Limited. as detailed out in Annexures shall be applicable and remain in full force

for CreditAccess Grameen Limited



R H S Manian

Vice President (Head HR )

I acknowledge having received my Confirmation Letter.

Signature:

Date:

# APPOINTMENT LETTER

---

DATE: 1 SEP 2023

PREETI RAJENDRA BHAND

KURHE WASTI, BELAPUR, 413709

Dear **PREETI R. BHAND,**

We are pleased to offer you the position of **ASSISTANT MANAGER** at **INVESTMENT SHOPEE**, effective 3 SEP 2023. We are confident that your skills and experience will make a valuable contribution to our team..

Terms of Employment:

Position: **ASSISTANT MANAGER**

Reporting to: JASMEET K. BATRA

Start Date: 3 SEP 2023

Salary: [20,000] per [month]

Working Hours: 7 H. per day

Vacation: [26] days of paid vacation per year

Probation Period: NO PROBATION, during which time either party may terminate employment with notice

Please review this offer carefully and indicate your acceptance by signing and returning a copy of this letter by 2 days.

If you have any questions or need further clarification, please do not hesitate to contact **AMOL LABADE** at **9850558904**.

We look forward to welcoming you to the team and are excited about the contributions you will make to **INVESTMENT SHOPEE**.

Sincerely,

**[JASMEET K. BATRA]**

**INVESTMENT SHOPEE**

BATRA, JASMEETSING  
Investment Shopee  
Keshar Prem Complex  
Main Road, Shirampur  
9326626662 757(02422)223662

28<sup>th</sup> March 2024

To,  
Mr.SANDEEP LAXMAN ABHANG,  
Manorama Nivas Datta Mandir,  
Road Near Z. P.School Dattanagar,  
Tilaknagar,Shirampur Ahmadnagar,

MAHARASHTRA - 424001

**Post of Field Officer**

Dear Sandeep Laxman Abhang,

We are pleased to offer you with an appointment in our organization, as **Field Officer** at our **Shirampur** location, on the following terms and conditions:

Please note the following points with reference to this offer:-

1. Intended Terms of Appointment:

- a) Your date of appointment will be effective from the Date of Joining: - **28<sup>th</sup> march 2024**.
  - b) You will be on probation for a period of **Six months** from the date of appointment. Your services will be confirmed subject to satisfactory performance during probation period.
  - c) Your services with the Company are necessarily transferable. You are liable to be transferred in such capacity as the Company may from time to time deem fit, to any other city/state, location, department, function or branch of the Company or affiliate Company. In such a case you will be governed by the terms and conditions of service applicable to the new assignment, including compensation, working hours, rules, etc. Your compliance of the transfer orders issued to you is mandatory.
  - d) You are required to accept and comply with all the terms and conditions of the appointment letter whenever issued to you and with all the policies and rules of the Company as existing and framed/introduced from time to time. Performance, good behavior and professional conduct are the key requirements of the job and you will be required to continuously deliver as per the work targets in term of **productivity, accuracy and quality** as issued to you from time to time.
  - e) You are hereby expressly accepting that you will not take part in any other activity with the insurance companies, our business competitors, similar business/commercial activities, and professional practice/consultancies/advisories/practitioner, whichever is applicable to you in any way as a part time job/occupation/engagement, during the period of employment with our organization without prior written permission. For any of the purposes therein before mentioned, No Objection in writing from the competent authority of the management which will be only sanctioned/issued against written application if it is not inconsistent / and / or against the business interests of the organization.
2. You will report to the Pune Office or any other official as decided by the Management.
  3. Your Remuneration details are enclosed as Annexure I
  4. Your offered salary will be paid on 7<sup>th</sup> of every month.
  5. ~~Our office time is 9:30 am to 6:30pm and Monday to Saturday is our working days.~~

6. You have to complete Monthly Target of 40 cases. Above 40 Cases **INCENTIVE** will be applicable as Rs.500/- per cases as well **DEDUCTION** also applicable Rs.500/- for below each 40 Cases. Employee Field Officer Incentive & Deduction Policy is attached with the letter.

7. Travelling allowance

**Travelling allowance:**

1. Travelling Allowances will be payable as per below slab, this is will effect from your date of Joining to next six months. Travelling Allowance Slab will be changed like either increased or reduced on time based. Below Allowance slab will be payable at present to you. Intimation will be given whenever changes in this slab by mail.

Total Distance	Mode	Fees
Up to 10	Bus/Bike/Train/Metro	25
11 to 20	Bus/Bike/Train/Metro	50
20 to 30	Bus/Bike/Train/Metro	75
30 to 40	Bus/Bike/Train/Metro	100
40 to 50	Bus/Bike/Train/Metro	125
50 to 60	Bus/Bike/Train/Metro	150
61 - 80	Bus/Bike/Train/Metro	200
81-100	Bus/Bike/Train/Metro	250
101-150	Bus/Bike/Train/Metro	275
151-200	Bus/Bike/Train/Metro	300
201 - 250	Bus/Train/Metro	400
251 - 300	Bus/Train/Metro	500
Above 300	Bus/Train/Metro	As Actual bus/train ticket

2. Out of Station Lodging & Daily Allowance and Hospital ICPs, Police Documents, Court Documents fees are Payable **ONLY** after pre-approval from the Company by mail.

3. Documents Hard copies have to Courier to company address, that courier charges will be paid to you.

4. NON-Payable Conveyances - Charges for Xerox, Print, Scan, Net, Mobile, Food Allowance, Refreshment, Bike Parking. are not paid by Mediprobe. FO has to bear the same on their own.

5. Extra Amount or Conveyance will not be paid if you spend without getting approval from the company.



8. Your notice period will be of 30 days. If you do not serve notice period or if you are terminated from services or you leave during probation period, you will not be paid any Bonus, deferred amount, pending salary. If you resign without serving notice period, you will have to pay one-month salary to company.
9. If you are working for less than 20 days in a month during your tenure from your date of joining, you shall be paid for your working days only. Sundays and absences shall not be payable.
10. Your salary will be **15000 Gross/month (Fifteen Thousand only Gross)**, Bifurcation/Salary breakup will be provided later in appointment letter). There will be deduction of EPF, ESIC, professional tax, other govt. taxes & funds as per Govt. & company policy applicable as per Government Norms. Please find the remuneration details on page 4, Annexure I.

Please acknowledge and confirm by signing on the duplicate copy of this Appointment Letter.

We welcome you to our organization and look forward to a mutually beneficial association, in days to come.

For Medipro Consultants Services Pvt. Ltd.

Pooja Garud  
HR & Networking Team



**Declaration by the Candidate:**

I, **Sandeep Laxman Abhang** accept the Appointment letter and in case the company acquires any information of falsity, forgery, misrepresentation, manipulation and/or fabrication of any information as stated above at any given point of time during my tenure, the organization has every right to terminate my services at such times without giving any prior notice.

Signature:

28/09/2024

**ANNEXURE-I**  
**(REMUNERATION DETAIL)**

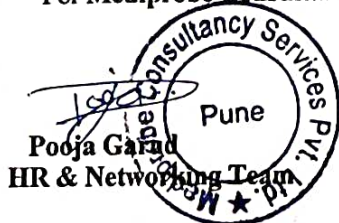
Name : Sandeep Laxman Abhang  
Location : Shirampur  
Designation : Field Officer

Sr.No	Particulars	Per Month (INR)	Per Annum (INR)
<b>A</b>	<b>Salary And Allowances</b>		
1	Basic	6000	72000
2	HRA	2400	28800
3	Conveyance	1600	19200
4	Medical Allowance	1250	15000
5	Special Allowance	3750	45000
	<b>Gross Salary</b>	<b>15000</b>	<b>180000</b>
<b>B</b>	<b>Retrials And Benefits</b>		
6	Company's PF Contribution	720	8640
7	Company's ESIC Contribution	488	5856
8	Incentive And Bonus	0	0
9	Bonus	0	0
10	Annual variable Performance Incentive	0	0
	<b>Total</b>	<b>1208</b>	<b>14496</b>
<b>C</b>	<b>CTC ( A + B = C )</b>	<b>16208</b>	<b>194496</b>
<b>D</b>	<b>Deductions</b>		
10	Employee PF.	720	8640
11	Employee ESIC Contribution	113	1356
12	Professional Tax	200	2400
	<b>Total Deductions</b>	<b>1033</b>	<b>12396</b>
<b>E</b>	<b>Net Salary = { ( A-E)-Income Tax }</b>	<b>13967</b>	<b>167604</b>
	<b>Net in hand Salary</b>	<b>13967</b>	<b>167604</b>

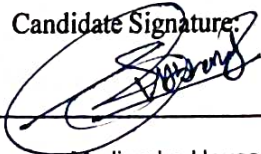
**Note:**

- The above emoluments are subject to contribution to, EPF, ESIC and deductions for I Tax, P Tax, LWF, etc. The Company's contribution is inclusive of Administrative Charges as per the Act.
- Your remuneration is Strictly Confidential and should be treated as such. Disclosure is prohibited.

For MediProbe Consultancy Services Pvt. Ltd.



Candidate Signature:



Date: 28/03/2024

Date:- 07-02-2024

## Authority Letter

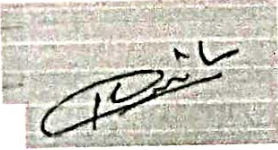
### “ To Whomsoever it may Concern ”

We Mediprobe Consultancy Service Pvt. Ltd have appointed **Mr.ABHANG SANDEEP LAXMAN** Representative as a “CONSULTANT FIELD OFFICER”.

He is authorized to visit, collect and verify information and documents from insured / claimant, Hospital, Path Labs, Chemists, Employer, Police Station, Spot.

It is compulsory for **Mr. ABHANG SANDEEP LAXMAN** to carry this Authority Letter at the time of every visit.

However , he is not authorized to accept any fees in any form from any customer or client / Insured / Claimant / Hospital.



**Kannaiah Boddu**  
**HR Manager (Networking & Human Resources)**  
**Mediprobe Consultancy service Pvt. Ltd.**  
**8799915052**



विश्वासः - गुणवत्ता - पारदर्शकता

**प्रेरणा मल्टीस्टेट**

Reg.No.MSCS/CR/683/2012

अर्बन को-ऑप. क्रेडिट सोसायटी लि. राहुरी

जा.क्र. :

दिनांक : / / २०१

२३/०४/२०२४

मा. प्राचार्य

सी.डी.जैन कॉलेज ऑफ कॉमर्स श्रीरामपुर

महोदय,

आमच्या संस्थेमध्ये श्रीरामपुर शाखेमध्ये कु. किरण अशोक बहिरट हे क्लर्क या पदावर शिकाऊ कर्मचारी म्हणून पूर्ण वेळ काम करत आहे. हा दाखला त्यांच्या विनंती अर्जावरून दिला आहे.

  
Branch Manager  
Prerana Multistate Urban  
Co-op. Credit Society Ltd., Rahur  
Branch - Sivajipur

'साईप्रसाद' विरोबा नगर, राहुरी, जि.अहमदनगर, महाराष्ट्र ४१३ ७०५ फोन : (०२४२६) २३३८७१ Email : preranamultistate@gmail.com

# CONNQQT

BUSINESS SOLUTIONS

09-Oct-2023

Abujar Shaikh  
Srirampur  
Maharashtra - 413709,  
India.

Dear Abujar,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited Offices / Centre** for a period of **12 Months** from Date of Joining. You shall report to the training on or before **07-Oct-2023** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Srirampur**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

CONNQQT BUSINESS SOLUTIONS LIMITED

REGD. OFFICE: Qness House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore - 560103, Karnataka, India | TEL: +91 80 6105 6001

CIN: U64200KA1995PLC148924, [www.conneqtcorp.com](http://www.conneqtcorp.com)

a wholly owned subsidiary of Qness Corp

# CONNQOT

BUSINESS SOLUTIONS

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (₹) Per Month
A. BASIC STIPEND	12,938
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
PERFORMANCE PAY (5 % of the Basic Stipend)	647
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180
D. GROSS STIPEND (A+B)	13,585
E. Employee Insurance Contribution	100
<b>E. GROSS STIPEND</b>	<b>13,485</b>

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of **Rs. 12,938** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For **Conneqt Business Solutions Limited**.



**Anuja Niyogi**  
Associate Vice President | Human Resource

CONNQOT BUSINESS SOLUTIONS LIMITED

REGD. OFFICE: Qness House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore - 560103, Karnataka, India | TEL: +91 80 6105 6001

CIN. U64200KA1995PLC148924, www.conneqtcorp.com

a wholly owned subsidiary of Qness Corp

**OFFER OF EMPLOYMENT****13-Feb-2024****Aditya Anand Bhagwat**

Ward No-6, Sarswati Colony, Shirampur, Ahmadpur

**Dear Aditya,**

It was a pleasure meeting with you to discuss a career opportunity and we would like to make you an offer of employment with Suryoday Small Finance Bank (“the Bank”). You will be designated as **Assistant** in Band **1A - I**, performing the role of **Collection Officer Trainee in Inclusive Finance** in our organization, based initially at our **Narayangaon** office, reporting to **Collection Manager** or to any other official as decided by the bank from time to time.

Your Total Cost-To-Company will be **INR.19,940/-Per Month** i.e. **INR.2,39,280/-Per Annum** as per the structure in the attached Annexure A.

You are required to submit copies of the following documents at the time of joining:

- **RESUME** – Copy of your updated resume
- **EDUCATION CERTIFICATES** – Certified Copies of all Degrees, Diplomas, Training, Etc
- **COLOUR PHOTOGRAPHS** – SIX Passport Sized **WHITE BACKGROUND ONLY**
- **PROOF OF IDENTITY** – Copy of PAN Card and Aadhar Card **MANDATORY**
- **PROOF OF PERMANENT ADDRESS** –Voter ID, Passport (if available).
- If previously employed:
  - **RELIEVING LETTER** from your last employer
  - **LATEST SALARY SLIP** from your last employer
  - **FORM 16** or **TAXABLE INCOME STATEMENT** duly certified by your last employer
  - **WORK EXPERIENCE CERTIFICATES** from ALL previous employers

The following are additionally required for all field employees:

- **DRIVING LICENSE** - Copy
- **VEHICLE RC BOOK** - Copy
- **DECLARATION** that you are authorised to use the vehicle, if not owned by you.

As a token of your acceptance of our offer, you are requested to sign a copy of this letter indicating your joining date and return the same to us within three days beyond which date this offer stands automatically cancelled unless specifically agreed upon by us.

This offer is being made based on the information furnished by you with regard to your qualifications, experience, references, etc and is subject to background verification checks including but not limited to (a) your existing/previous employers, (b) educational institutions, (c) references, (d) police records, etc and with credit bureaus for credit history. By accepting this offer of employment, you are providing your consent to the Bank to carry out such background verification checks and to obtain your credit history from a credit bureau, directly or through a partner organization authorized by the Bank. In the event of any discrepancy found in the information furnished by you or any negative feedback received from the references provided or from the verifications conducted or from the credit bureau report, the Bank reserves the right to revoke this offer of employment and this offer shall automatically stand cancelled.

A detailed appointment letter shall be issued to you at the time of your joining, subject to successful background/verification checks and submission of all necessary documents.

**SURYODAY SMALL FINANCE BANK LIMITED****Reg. & Corp. off:** 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800**E Mail:** info@suryodaybank.com / **Web:** www.suryodaybank.com **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG

You are expected to maintain complete confidentiality about your compensation and disclosure of the same will be considered as a breach of the Bank's policy and will be dealt with accordingly.

We look forward to your joining the Suryoday Family and wish you a long and successful career with us.

Yours Sincerely,



**Dhara Vyas**  
**Chief People Officer**

*Note: This is an auto generated document. Hence no signature is required.*

---

I have read and understood your offer and I confirm my acceptance of the same.

I would like to join your bank on \_\_\_\_\_.

I understand that the bank makes an equal contribution for PF and that the deductions are subject to change as per revision by government/statutory authorities and that while the cost-to-company compensation would remain the same, the take home pay may be impacted due to such revisions by government/statutory authorities.

Further, I CONFIRM THAT:

1. There has NOT been any case of fraud, non-compliance or indiscipline reported against me, in any of my previous employments.
2. There has NOT been any case wherein my services were terminated for any reason, in any of my previous employments.
3. The educational qualifications and the work/professional experience mentioned by me are accurate and the supporting documents/certificates submitted by me are genuine.

I give my consent to Suryoday Small Finance Bank Ltd for carrying out various background verification checks as mentioned above.

Signature : \_\_\_\_\_

Name : \_\_\_\_\_

Date : \_\_\_\_\_

**SURYODAY SMALL FINANCE BANK LIMITED**

**Reg. & Corp. off:** 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800

**E Mail:** info@suryodaybank.com / **Web:** www.suryodaybank.com **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG



### Annexure A

PARTICULARS	AMOUNT (PER MONTH)	AMOUNT (PER ANNUM)
Basic	11,035	1,32,420
House Rent Allowance	3,981	47,772
Advance Statutory Bonus	1,750	21,000
<b>(A) Gross Salary</b>	<b>16,766</b>	<b>2,01,192</b>
<b>(B) Retiral Benefits</b>		
Employer PF Contribution	1,324	15,888
<b>(C) Fixed Pay (A+B)</b>	<b>18,090</b>	<b>2,17,080</b>
<b>(D) Gratuity</b>	<b>531</b>	<b>6,372</b>
<b>(E) Insurance Premium</b>	<b>1,319</b>	<b>15,828</b>
<b>Total Cost to Company(C+D+E)</b>	<b>19,940</b>	<b>2,39,280</b>
<b>Take Home(A-B)</b>	<b>15,442</b>	<b>1,85,304</b>

1. Gratuity is applicable on completion of 5 years of service and will be paid as per the Payment of Gratuity Act.

2. Insurance premium is the Total cost of GMC+GTL+GPA. GTL & GPA is applicable for employee only while Group Mediclaim is applicable for a family, maximum of 6 Life (Self + Spouse + 2 Children + 2 Dependent Parents/In-Laws). Medical cover is based on bank insurance policy terms, please refer the same for more clarity. The actual premium for respective employee may differ based on the number of lives covered.

3. The Take Home Pay is indicative and does not include deductions for Profession Tax, Labour Welfare Fund, Income Tax and any Other Statutory Deductions as applicable. Your actual Take Home Pay may therefore differ from the above.

### SURYODAY SMALL FINANCE BANK LIMITED

**Reg. & Corp. off:** 1101, Sharda Terraces, Plot. 65, Sector 11, CBD Belapur, Navi Mumbai: 400614 Tel: 022-40435800

**E Mail:** info@suryodaybank.com / **Web:** www.suryodaybank.com **CIN:** L65923MH2008PLC261472 / **GSTIN NO:** 27AAMCS5499J1ZG

## Appointment Letter

Candidate Name: **SARAF RUTUJA VIKAS**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **ZAGADE RUTUJA SANJAY**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address : Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD**

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji

Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **UNDE SUVARNA DATTATRAY**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

- 1} Adhar Card Xerox
- 2} Pan Card Xerox
- 3} Higher Qualification Certification {SSC/HSC/ANY Graduation}
- 4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **BODKHE VAISHNAVI RAVSAHEB**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

- 1} Adhar Card Xerox
- 2} Pan Card Xerox
- 3} Higher Qualification Certification {SSC/HSC/ANY Graduation}
- 4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address : Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD**

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **HIWRALE DISHA DNYANESHWAR**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

- 1} Adhar Card Xerox
- 2} Pan Card Xerox
- 3} Higher Qualification Certification {SSC/HSC/ANY Graduation}
- 4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address : Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD**

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **TUWAR ANKITA BHAUSAHEB**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **RASKAR RIYA GHANSHYAM**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

- 1} Adhar Card Xerox
- 2} Pan Card Xerox
- 3} Higher Qualification Certification {SSC/HSC/ANY Graduation}
- 4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**



## Appointment Letter

Candidate Name: **GAIKWAD PAYAL APPASAHEB**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **WAGH NEHA ASHOK**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **LANDE SHREYA SUNIL**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **VAIDYA VAISHNAVI SHAMSUNDAR**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **WAMANE DIPAK DEVIDAS**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address : Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD**

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji

Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **BHAGWAT ADITYA ANAND**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

1} Adhar Card Xerox

2} Pan Card Xerox

3} Higher Qualification Certification {SSC/HSC/ANY Graduation}

4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **KADAM UDAY GOVIND**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

- 1} Adhar Card Xerox
- 2} Pan Card Xerox
- 3} Higher Qualification Certification {SSC/HSC/ANY Graduation}
- 4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**

## Appointment Letter

Candidate Name: **KHAIRE RUSHIKESH RAJESH**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

- 1} Adhar Card Xerox
- 2} Pan Card Xerox
- 3} Higher Qualification Certification {SSC/HSC/ANY Graduation}
- 4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address : Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD**

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**



## Appointment Letter

Candidate Name: **GAIKWAD RAVI VIJAY**

Interview Date: 20<sup>th</sup> JAN, 2024

Designation: **SALES EXECUTIVE**

Congratulation,

Your Profile has been shortlisted for Telesales Process, so this letter is confirmation letter of your joining

For joining process carry your below documents

- 1} Adhar Card Xerox
- 2} Pan Card Xerox
- 3} Higher Qualification Certification {SSC/HSC/ANY Graduation}
- 4} 2 Passport Size Photos

**Recommendation:**  Shortlisted  Hold

**Company Address :** Q-GET FINANCIAL TECHNOLOGIES INDIA PVT LTD

Office No 2nd floor above old Tilekar hospital Nearby under agro shivaji  
Maharaj road shrirampur 413709



Thanks & Regards,

**RUSHIKESH JARHAD (HR MANAGER)**

**7875649278**



**APPOINTMENT LETTER**

Greetings **Mr. / Mrs. / Ms. Aniket Sanjay Navture**

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



## APPOINTMENT LETTER

Greetings Mr. / Mrs. / Ms. Gaurav Ashok Desai

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

### KANKARIYA AUTOMOBILES (P) LTD.

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings **Mr. / Mrs. / Ms. Gauri A. Waghumbare**

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



**HR Manager**

**KANKARIYA AUTOMOBILES (P) LTD.**

**Workshop** : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Gauripriya Ranjan Gorane

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

**Workshop** : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Junaid Shaikh

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Bahuri,  
Tal. Rahata, Dist. Ahmednagar  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Kanchan Vinod Gorane

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Krushna Labade

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541





**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Om Mhase

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings **Mr. / Mrs. / Ms. Pallavi Ishwar Jadhav**

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

**Workshop** : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Prajakta Vijay Waikhinde

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Sanket Vijay Shelke

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Shirkar Lahare

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Snehal Vijay Chavan

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Tushar chandrakant Aher

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

**Workshop** : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Vaishnavi Bhausahb Mate

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541





**APPOINTMENT LETTER**

Greetings **Mr. / Mrs. / Ms. Vaishnavi Namdev Bharodkar**

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



**HR Manager**

**KANKARIYA AUTOMOBILES (P) LTD.**

**Workshop** : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Vedant Ajay Bhambare

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



**HR Manager**

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541



**APPOINTMENT LETTER**

Greetings Mr. / Mrs. / Ms. Yugandhar Sanjay Mawade

Refer your interview dated 09-09-2023 and subsequent discussion. You are here by appointed as Sales Executive at Shrirampur in the pay scale of Rs. 10,000 /- (Ten thousand per month CTC) plus Incentive as applicable

Date Of Joining :- 19<sup>th</sup> September 2023

Place :- Ahmednagar

Date :- 20<sup>th</sup> September 2023



  
HR Manager

**KANKARIYA AUTOMOBILES (P) LTD.**

Workshop : Plot No. A-13/2, Old Chakan Oil Mill,  
MIDC, Ahmednagar - 414 111.  
Tel. : 9420494558  
e-mail : kankariya.chk.gm@marutidealers.com

Sangamner Road, Near Naka No.4,  
Shrirampur, Tal. Shrirampur,  
Dist. Ahmednagar.  
Tel. : 02422 - 210263, 64

Nagar Manmad Road, Sakuri,  
Tal. Rahata, Dist. Ahmednagar.  
Tel. : 02423 - 243541