## Performance Appraisal and Promotion Policy



Dr. Shirish N. Gawali



Dr. Shirish N. Gawali M.Com., M.Phil., Ph.D. Rayat Shikshan Sanstha's Chandraroop Dakale jain College of Commerce, Shrirampur Dist. Ahmednagar (M.S.) India.

Dr. Shirish Nana Gawali is the Associate Professor in Commerce in Rayat Shikshan Sanstha's Chandraroop Dakale Jain College of Commerce Shrirampur Dist. Ahmednagar (MS) India. He is the Head of the Department of Business Practices. He is the author and co-author of the number of books on Business Management, Business Organization, Business Administration and Auditing. He is the M.Phil and Ph.D. Guide for Business Administration. Business Practices and Human Resource Management in Pune University. He is the winner of "Prof.G.B. Kulkarni Award for the Best Teacher in Commerce" for his outstanding performance in teaching and other activities by Pune University and he is also awarded "Bar. P.G. Patil Best Teacher Award sponsored by Prin.M,M. Swami" through Rayat Shikshan Sanstha Satara member of Board of studies of Business Practices and member of Commerce faculty in Pune University for the period of 200-2005, 2005-2010 and 2010-2015. He has presented and published number of research papers on State, National and International level conferences. He is working as Major Rank for N.C.C. He is a very popular teacher among the students and staff.





## Performance Appraisal and Promotion Policy

## **-** By -

Dr. Shirish N. Gawali

(M.Com., M.Phil., Ph.D.)

Associate Professor,
Chandraroop Dakale Jain College of Commerce,
Shrirampur, Dist. Ahmednagar (M.S.) India

Jyotichandra Publication, Latur.

## CONTENTS

Sr. No.	Chapter Name	Page No.
_ 1	Introduction	1-14
2	Research Methodology	15-32
3	Review Of Relevant Leterature	33-47
4	Profile Of Ahmednagar District	48-59
5	Performance Appraisal And Job Evaluation	60-82
6	Promotion Policy In Large-Scale Industris Of Private Sector	83-93
7	Analysis Of The Research Data	94-136
8	Findings, Conclusion And	137-158
	Recommendations	
	Reference	159-166