



Rayat Shikshan Sanstha's

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**CHANDRAROOP DAKLE JAIN COLLEGE
OF COMMERCE, SHRIRAMPUR**

Dist - Ahmednagar

NAAC Re-accredited 'A' Grade

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ISO 9001-2008 Certified

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Perspective Plan

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2013-2023

□ Introduction:

Our parent institute entitled, as Rayat Shikshan Sanstha is a globally well acknowledged for its outstanding performance in educational field. It is the biggest educational institution in Asia. The noble cause of education pursued by its founding father Late Padmabhushan Dr. Karmaveer Bhaurao Patil and his wife Sou. Laxmibai Bhaurao Patil brought this mission into reality. For spreading up the light of education into the dark corners of Western Maharashtra where the education was impossible to the downtrodden and deprived classes in society. He laid the foundation of the Rayat Shikshan Sanstha in the year 1919 at Kale (village). The head office of the sanstha is located at Satara. In the initial decade Karmveer's main concern remained opening up of hostels for the poor and needy students.

Rayat Shikshan Sanstha is the most progressive educational institute in the field of rural development. Like its emblem, the evergreen banyan tree, the Sanstha has spread up its branches in the form of 42 colleges, 737 branches that includes Primary and Secondary schools, hostels, technical schools, agricultural schools, women's hostels, Ashramshalas (Residential schools) and other branches. There are 13,553 teaching and non-teaching employees, and 4,58,044 students. The branches of Rayat Shikshan Sanstha are spread up in 16 districts of Maharashtra and 1 district of adjoining state Karnataka.

“Education Through Self–help” which was Karmveer's prophetic message and it became motto of Rayat Shikshan Sanstha. This message enhances and glorifies the dignity of labour with education and stands as a lighthouse for the future generations. Karmveer Bhaurao Patil's social and educational endeavours though geographically confined to Western Maharashtra, have important implications for the whole nation.

Rayat Shikshan Sanstha stands for the symbol of the aspirations of the Rayat (the masses). It is committed to rural upliftment and the cause of the poor, downtrodden and under privileged.

- **About The College :**

Chandraroop Dakale Jain College of Commerce, Shrirampur is established in June 1962. The College is popularly known as C. D. Jain College of Commerce” is one of the flourishing branches of the Rayat Shikshan Sanstha. It is located at Shrirampur, which is a new township, developed and progressed as a business town. The local traders and intelligentsia naturally felt the need of a college imparting commerce education. Rayat Shikshan Sanstha took an appropriate initiative in June 1962 and established a single faculty commerce college at Shrirampur. A local social worker and business man Late Chandrabhan Roopchand Dakale very generously donated a sum of 2 Lakh. With the financial help of the local people and the grants from University Grants Commission, the college is now fully developed. The college has beautiful premises, a well-developed campus with essential facilities with modern technology. The college complex is located on a 16-acre plot, with a fully built up space of 6442.40 Sq.m. It offers all modern amenities required for all around development of the students, such as a hostel for girls, library, reading hall, ladies room, seminar hall, audio visual library, computer and internet facility, gymnasium, playgrounds, vehicle parking, canteen, staff quarters etc. The solar energy and water harvesting plants fulfil the need of the premises.

Apart from B.Com (UG), M.Com (PG), BBA(CA), M.Phil. and Ph.D. Programmes, the college offers Career Oriented, Skill Oriented, computer and capability enhancement and development courses. There is a special provision for coaching to the students appearing for C.A. / C.S. Examinations. It is a matter of pride that numbers of our students have successfully completed their Chartered Accountantship. Many of our students are serving in different sectors of society such as trade and commerce, banking, industrial, Insurance, Higher Education, politics, civil services and the large number of alumni are occupying notable position in different fields. The college has been accredited at ‘A’ level by NAAC with CGPA 3.16 in the 2nd cycle. Our results are higher than the University results. The college has free Wi-Fi facility and a website, which may be visited at www.cdjcollege.com.

- **Principal’s Prologue:**

To implement our perspective plan for ten years we rely on the valuable suggestions made by our stakeholder’s faculty members, students, stakeholders, alumni, the external partners and the university to implement this plan and to achieve it

successfully. By taking into account NAAC IInd Cycle Peer team suggestions and recommendations, the IQAC presented this strategic plan to the Local Management Committee for their views and additions before seeking the concern to go ahead with this strategic plan.

It's my pleasure to present the strategic plan for the coming ten years to maintain and sustain the quality education, infrastructure for the overall development of society. I thank to the entire stake holder, Local Management Committee Members, highly distinguished Alumni and highly enthusiastic IQAC Co-ordinator, all the criteria members and the staff for their valuable inputs and constant efforts in compiling this strategic plan. To me this strategic plan is not merely a blue print to C.D.Jain College of Commerce but a way to create a new generation having quality, skill and knowledge.

□ **Motto :**

‘Education Through Self-help is our motto’

□ **Vision:**

“To provide quality business education, accessible and affordable to the rural masses and to promote research and entrepreneurship for the development of rural areas.”

□ **Mission:**

To enrich the commerce education in rural area by offering knowledge, skills and to provide affordable career oriented courses to motivate students for self-employment by inculcating among students the research oriented attitude and ethical social and responsible behaviour.

• **Process of the Perspective Plan:**

The present Perspective Plan has been prepared for the period of Ten years commencing from the academic year 2013 to 2023 by taking into consideration the quality indicators.

As a regular practice of the IQAC, it prepares long term perspective plan and departmental plans to achieve vision and mission of the college.

The IQAC while preparing this **‘Perspective Plan: 2013-2023’** has taken into account the suggestions and feedback from stakeholders, various curricular

committees consisting of teaching and non-teaching staff, in addition to this IQAC has considered many factors like changes in the government policies, university, rules and regulation, changes in the programs/ courses or any aspect of the teaching, learning & evaluation, SWOC analysis of the college and NAAC second cycle suggestion have been taken into consideration.

IQAC has considered the following Aspects to prepared this strategic plan:

1. The Suggestion and recommendation made by previous NAAC Peer Team
2. Vision and Mission Statement of the college and Parent Institute.
3. Inputs form Local Management and Parent Institute
4. Local Cross Cutting Issues and the expectations of the society
5. Previous SWOC analysis done by the IQAC

The college has introduced itself as 'A Complete Commerce College' (CCC), providing education from UG to Ph.D. in Commerce, B.C.A. and M.C.A. courses. The college offers Career Oriented, Skill Oriented, computer and capability enhancement and development courses. There is a special provision for coaching to the students appearing for C.A. / C.S. Examinations.

Perspective Plan: 2013-2023

The IQAC aim is to achieve

1. Curricular Aspect :

- To introduce new career oriented courses for UG and new research programs for M.Phil. and Ph.D Programmes.
- To introduce Value added courses and Short term courses.
- To introduce new courses for the B.Com and M.Com students as per the expectations of the corporate sector.
- To enhance and augment academic facilities and infrastructure
- To conduct ISO and various audits
- To encourage faculty members to play an active role at university level as the member of BoS to design curriculum.
- Propose to augment academic infrastructure
- To collect feedback from all stake holders on curriculum design
- An opportunity for students to choose appropriate curriculum at UG, PG and Research level.

2. Teaching learning and evaluation

- To introduce and strengthen self-appraisal system for faculty members and administrative staff.
- To initiate experiential, participative and problem solving teaching methodology.
- To promote faculty members to take initiative to use ICT tools and techniques for effective teaching and learning.
- To promote slow learners to participate in various curricular activities and programs to achieve their goals as an advanced learners.
- To propose to make best evaluation methods.
- To introduce e-content knowledge bank for students and faculty members.
- To introduce mechanism to solve exam related grievances and other grievances.
- To take initiative to increase the pass percentage of the students by introducing innovative assessment system.

3. Research consultancy and Extension :

Research centre is a soul of the college where students and teacher update their knowledge. The active researcher motivates and encourages students for research oriented studies. The research department encourages students from rural and remote

areas to take initiative in research. The research centre motivates the faculty members to apply UGC and BCUD sponsored research projects.

- To purchasing advanced ICT equipment's, books, journals and software tools for the research department.
- To make provision of seed money for minor research project for the faculty members and students.
- To motivate teacher to publish their research paper in well reputed in National and International Journals.
- To motivate the teacher to put more efforts in research consultancy services.
- To enhance the quality of MoU/ collaborations of the linkages with different institutes and industry for research, filed projects, students training, faculty training and exchange to create the job opportunity for students.
- By giving incentive to faculty members to participate in seminars, conferences, workshops, symposiums and faculty development training
- To conduct outreach programmes with the help of NSS and NCC.
- To felicitate the faculty members for outstanding performance in the field of education and social activities.
- To encourage students to be a good entrepreneur.
- To organise workshops, seminar and conferences related to current issues.
- To make faculty members and research students aware about Intellectual Property Rights (IPR) and Plagiarism.
- To conduct various activities in neighbourhood community to sensitize the students to social issues and holistic development.
- To promote and initiate the extension activities on AIDS awareness, Gender issues, Clean India Movement, Women empowerment and Government programmes.

4. Infrastructure and Learning Resources:

- To enhance and improve the infrastructure facilities for teaching learning.
- To provide Wi-Fi facility at free of charge to the students in college premises.
- To develop facilities for students and faculty members in the library by introducing e-library, Open Source databases, e-content and Institutional repository.
- To create well equipped knowledge resource centre in Library.
- Augmentation of new sports infrastructural facilities.
- To increase the basic facility for students by providing the well-furnished and well equipped computer laboratories.
- To design and establish new language laboratory

5. Students Support and Progression :

- To conduct bridge courses for students from other stream.
- To encourage the students to appear for CA, CS and ICWA exams by providing them special guidance.
- To conduct soft-skill development programme for students.
- To organise Industrial visits, field visit and various sports competitions.
- To enhance the facilities in placement cell and arranging campus interviews for students.
- Organising lecture series for the students appearing for competitive examinations and providing career counselling.
- To provide bi-lingual and multilingual language lab for the enhancement of communicative abilities of the students.
- To encourage students to participate in sports and cultural activities.
- The functional Alumni Association is to be registered for development of college.
- To organize lecture series for students for other streams i.e. from science, arts streams enrolled at First year B.Com and B.C.A.

6. Governance and Leadership and Management:

- The institute will communicate the vision and mission to all the stakeholders.
- The Management employees will take strong efforts for the betterment and development of the institute.
- In ally with the management and the government the institute will launch and implement various staff welfare scheme.
- The institute will take efforts to obtain grants from different funding agencies.
- To develop the system for Teaching and Non- teaching to fill up their annual performance appraisal.
- Students, Non-teaching, Alumina and representatives from society will play vital role in the management of the institute.
- At the beginning of each academic year will prepare perspective plan and which will include academic and infrastructural development plans.
- To implement e- governance in area of college administration.

7. Innovation and Best Practices

- The college ensures clean and neat campus every day.
- To organise gender equity promotion programmes.
- To reduce electricity consumption and Save energy so installation of On Grid Solar Panel has become necessary and need of the time.

- To create physical environment considering difficulties of differently abled students and providing them essential facilities.
- To installed upgrade the electronic equipment for safety and security.
- The college will undertake green audit in academic year.
- Special efforts would be taken to encourage towards the paperless administration and eco-friendly environment.
- Efforts would be taken to water recycling and rain harvesting projects.
- To adopt scientific methods for e-waste management.

8. Expansion of the capacity of the Office and Administrative Department by actuating the following action plans:

- Construction of new administrative block.
- Use of ICT in college administration.
- Online admission portal.
- Launching of college mobile application.
- SMS based notice system.

□ **Best Practices**

The college will continue best practices of

- Earn and Learn Scheme is the soul of Rayat Shikshan Sanstha. The college will follow the motto: ('Education through self-help is our motto') of the founding father Padambhushan Dr. Karmaveer Bhaurao Patil.
- Participation of the students at state level research competition entitle Avishkar

The institute has also developed the following infrastructure.

S.N	Particulars
1.	Built-up new building for Junior college as per the suggestions made by previous NAAC Peer team.
2.	Specious office facilities are created for administrative staff
3.	Specious office facilities are created for NSS, NCC, Placement Cell, Women Empowerment Cell, Earn and Learn Scheme and Incubation centre
4.	A well specious and air-conditioned fully equipped seminar hall having capacity of 250 students is built-up
5.	Holly ball Court, Boxing Ring, Tennis Court
6.	Beauty Parlor, Tailoring Machines for courses
7.	Sanitary napkin vending machine in ladies hostel and college
8.	Solar water heater in Ladies hostel
9.	Solar energy plant on college campus
10.	Water Purifiers
11.	Parking Sheds
12.	Rain water harvesting
13.	Green audit
14.	Every class room has ICT facility.
15.	Built-up a air conditioned Specious Reading hall and Library with open access system for the students.
16.	Created Publication corner for faculty and students in the library
17.	Specious canteen


IQAC
 Co-ordinator




Principal
 C.D.Jain College of Commerce,
 Shrirampur