

## Report for TCS

### Campus To corporate Training Programme

In fact, it was felt that most youth from the economically backward communities, smaller towns and underprivileged families lose out good job opportunities because of poor English communication skills and lack of confidence. Hence, the program offers **80 hours free training** to improve English Communication skills, computer skills, and corporate etiquette and also intends to build the confidence of the graduates and connect them to the Corporate World --- CORPORATE INDIA. At the end of the training, the candidates are given a **certificate of participation**.

- Eligibility: BA, Bsc ( Bsc in IT and Computer Application are excluded), BCom, candidates are eligible. MA, MCOM, MSC candidates cannot be part of this training.

The detailed process is as follows:

Neither TCS nor the organizing body can charge money in any form from the trainees.

Choosing the location, which is done based on the following criteria:

- 1) Availability of unemployed graduates from underprivileged families, particularly those from the colleges
- 2) Preferably presence of colleges / institutions /NGOs in that area which are ready to support with the logistics like classrooms with teaching aids and computers.
- 3) Pre-assessment of candidates: Depending on the number of candidates available for training, a simple pre-assessment test is conducted to assess the English level and comprehension level of the trainees. Candidates scoring above the cut-off marks are then selected for the training. However, this pre-assessment test is not mandatory and can be waived. The minimum requirement for trainees at each location / for each batch is anywhere between 45 to 60.
- 4) Training and duration: The training hours per day varies between 4 to 7 hours, depending on the convenience of the trainees as well as the trainer. In certain places, such as Tuljapur, residential training has been conducted (at the rural campus of Tata Institute of Social Sciences). In such places in addition to the English training and computer training, candidates are exposed to certain sports activities for overall personality development and sportsman spirit. So the entire training spans throughout the day. Total training generally

includes 80 hours of English, 10 hours of computers and 10 hours of Analytical thinking. However, the duration for each module can be tweaked depending upon the profile of the batch.

- 5) Trainee information that is collected: Name, Date of Birth, Caste, Contact No. and Qualification is normally collected.
- 6) Trainee assessment during training: During the training, the candidates are regularly assessed through standard written tests and viva. The test scores are documented
- 7) At the end of the training, the candidates are put through the regular recruitment process of the company which is aptitude test followed by 3 rounds of interview by HR, TR and MR respectively.
- 8) Candidates who qualify the recruitment process are given a provisional offer letter to join ILP. There is no compromise done on the quality of candidates selected and the standard norms of the recruitment process are followed.
- 9) Initial Learning Programme (ILP): Like all entry level associates, the AA candidates who are selected by the recruitment process go through the ILP. Trainees who clear the assessments during ILP are finally given the offer letters to join TCS. The duration of ILP is about 25 working days. The ILP trainees are not entitled to any monetary benefits during the program. The absorption of ILP trainees into the organisation will be subject to them successfully clearing the programme.
- 10) Post ILP, Associates will be hired at TCS subject to availability of suitable business requirements. If suitable business positions do not exist with the completion of ILP, the successful candidates will be called to fill up subsequent positions as soon as possible.

- About Rayat Shishan Sanstha's Initiative:

Rayat Shikshan Sanstha had a MOU with Tata Consultancy Services under Corporate Social Responsibility. Corporate to campus is an initiative is program for training of the students to overcome with corporate culture. Rayat Shishan Sanstha and TCS both had selected trainer from various colleges and trained them under "Train the trainer" workshop organised by Rayat Shikshan Sanstha Satar at Radhabai Kale Mahila College Ahmednagar.

Mr. Joydeep and Mr. Mahindra form TCS had given the training for the teacher in five days with full of enthusiasm and informative about the corporate culture. The corporate etiquettes, Service sector and role of TCS in the markets along with CSR activities of the corporate are explains with the rational examples.

- About C.D.Jain College of Commerce training :

Dr. B.B. Bawake has initiated the training program in the college and covered all English language aspects to the students. Mr. More Vivek have covered the aspects related to interview skills, time management, assertiveness, leadership and personation skill related material. This training provided to the students free of charge as per the guideline of TCS.

Rayat Shikshan Sanstha's  
**C.D. Jain College of Commerce,**  
 Shrirampur, Dist. Ahmednagar  
 In Association With

**TATA** **TATA Consultancy Services**  
 Experience Certainty.

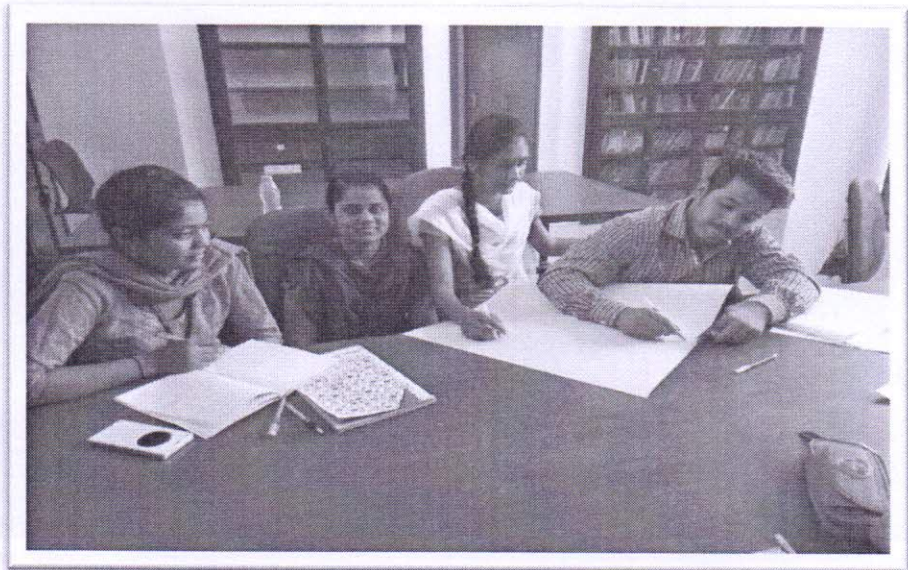
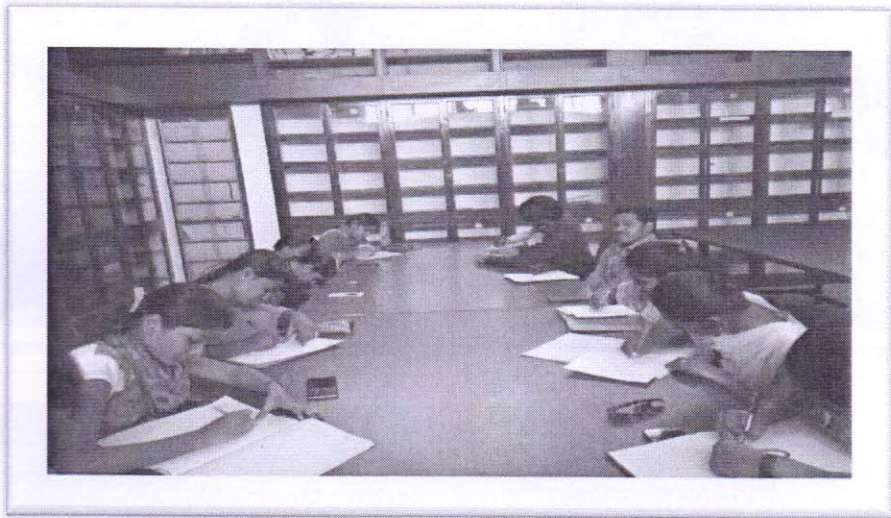
**CAMPUS TO CORPORATE**

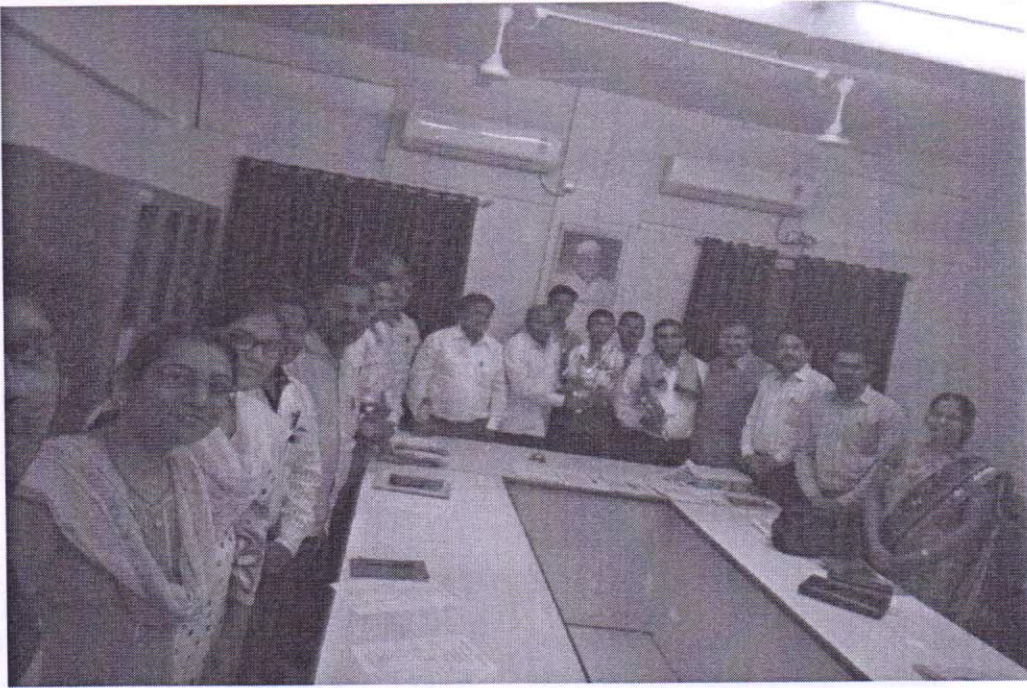
**Training For Entry in TCS and Similar Companies**  
**DURATION : 100 hrs. (JANUARY & Feb.)**  
**Batch Starts on : 17 Jan 2018**  
**(Admission Open only 50 Seats)**

**Eligibility :** 1) Students from final year (B.com, B.C.A., M.Com)  
 2) Willingness to join corporate  
 3) good communication skills in english (Desirable)

**Contact**  
 Dr. B. B. Bawke                      Prof. Vivek More

**FOR ADMISSION FORM CONTACT LIBRARY**                      Principal Dr. L. D. Bhor





Teacher Training Photos at Mahila Mahavidyalaya Ahmednagar

List of Students Participated in Training Programme

S.N.	Name of the Students	Gender	Cell No.	Email ID
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